

## Conduent NYSE: CNDT

**Investor Presentation** 

Q1 2018

## **Cautionary Statements**



Forward-Looking Statements

This report contains "forward-looking statements" that involve risks and uncertainties. These statements can be identified by the fact that they do not relate strictly to historical or current facts, but rather are based on current expectations, estimates, assumptions and projections about the business process outsourcing industry and our business and financial results. Forward-looking statements often include words such as "anticipates," "estimates," "expects," "intends," "projects," "intends," "plaise," "believes" and words and terms of similar substance in connection with discussions of future operating or financial performance. As with any projection or forecast, forward-looking statements are inherently susceptible to uncertainty and changes in circumstances. Our actual results may vary materially from those expressed or implied in our forward-looking statements include, but are not limited to:

- termination rights contained in our government contracts;
- our ability to renew commercial and government contracts awarded through competitive bidding processes;
- · our ability to recover capital and other investments in connection with our contracts;
- our ability to attract and retain necessary technical personnel and qualified subcontractors;
- our ability to deliver on our contractual obligations properly and on time;
- competitive pressures;
- our significant indebtedness;
- changes in interest in outsourced business process services;
- · our ability to obtain adequate pricing for our services and to improve our cost structure;
- · claims of infringement of third-party intellectual property rights;
- the failure to comply with laws relating to individually identifiable information, and personal health information and laws relating to processing certain financial transactions, including payment card transactions and debit or credit card transactions;
- breaches of our security systems and service interruptions;
- our ability to estimate the scope of work or the costs of performance in our contracts;
- our ability to collect our receivables for unbilled services;
- a decline in revenues from or a loss or failure of significant clients;
- fluctuations in our non-recurring revenue;
- our failure to maintain a satisfactory credit rating;
- our ability to attract and retain key employees;
- increases in the cost of telephone and data services or significant interruptions in such services;
- our failure to develop new service offerings;
- our ability to receive dividends or other payments from our subsidiaries;
- changes in tax and other laws and regulations;
- · changes in government regulation and economic, strategic, political and social conditions;
- changes in U.S. GAAP or other applicable accounting policies; and
- other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section and other sections of our Annual Report on Form 10-K, as well as in our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K filed with the Securities and Exchange Commission.

We caution you that the foregoing list of important factors may not contain all of the material factors that are important to you. Any forward-looking statements made by us in this presentation speak only as of the date on which they are made. We are under no obligation to, and expressly disclaim any obligation to, update or alter our forward-looking statements, whether as a result of new information, subsequent events or otherwise.

### Non-GAAP Financial Measures

We have reported our financial results in accordance with U.S. generally accepted accounting principles (GAAP). In addition, we have discussed our financial results using non-GAAP measures. We believe these non-GAAP measures allow investors to better understand the trends in our business and to better understand and compare our results. Accordingly, we believe it is necessary to adjust several reported amounts, determined in accordance with GAAP, to exclude the effects of certain itemas as well as their related tax effects. Management believes that these non-GAAP financial measures provide an additional means of analyzing the current periods' results against the corresponding prior periods' results. However, these non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the Company's reported results prepared in accordance with U.S. GAAP. Our non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable U.S. GAAP measures and evaluate our business and providing such non-GAAP financial measures to investors allows for a further level of transparency as to how management reviews and evaluates our business results and trends. These non-GAAP financial measures are nong the primary factors management uses in planning for and forecasting future periods. Compensation of our executives is based in part on the performance of our business based on these non-GAAP measures. Non-GAAP measures are footnoted, where applicable, in each side herein.



## **Conduent Overview**

Leader in business process services delivering seamless, mission-critical interactions for businesses, governments and their constituents globally

~\$5.9B Revenue driven by long-term annuity contracts <sup>(1)</sup>	\$680M Adjusted EBITDA <sup>(1)</sup>
<b>94%</b>	∼85K
Annual contract renewal rate	Teammates globally
~\$260B	~6%
Market opportunity	Annual market growth

<sup>1</sup>Please refer to Appendix for Non-GAAP reconciliations of adjusted EBITDA Revenue, Adjusted EBITDA reflect trailing 12-month data; renewal and teammate count as of March 31, 2018. Market size and growth rate source: Conduent Internal Data; 2015 Nelson Hall BPO market forecast



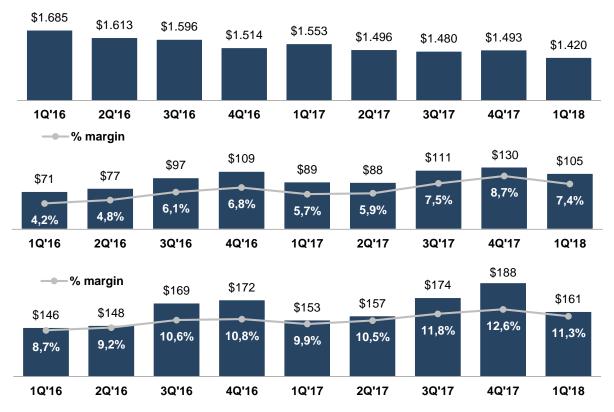
Revenue



## **Financial Summary**

Adjusted Operating Income<sup>1</sup>

Adjusted EBITDA<sup>1</sup>



All results represent continuing operations. Dollar values for graphs are in millions.

<sup>1</sup>Please refer to Appendix for Non-GAAP reconciliations of adjusted operating income/margin and adjusted EBITDA/margin



## **The Conduent Value Chain**

Managing digital interactions between our clients and their end-users at massive scale

### **Our Client's** Clients Omni Channel End-User Tolling Operations Finance as-a-service Interactions htako 76 of the Fortune 100 Enrollment Commuters Worker's Comp Mobile Parking Healthcare Analytics Pharmacists 20 of the top 20 Health Insurers Solutions $C_{a_{S_{\Theta}}}$ Services Nenagement Doctors Insurance Member 9 of top 10 Pharma Companies E-Benefits Transfer **Digital Payments** Services Patients Business Process Transaction 3 of the top 5 Life Insurers Aocessing Government benefit Public Health HR as-a-service Care Integration recipients 4 of the top 5 Notwork Employees Payments Telecommunications Health Plan Consumer Learning Services Technology Management Members (insurance) Customer 5 of the top 10 banks Legal & Compliance Service Technology Child Support Consumer Health Consumers Services Solutions 6 of the top 10 Auto Compliance Banking Customers Manufacturers & Reporting Platforms and Technology Solutions Suppliers 4 of the top 5 Aerospace firms Philippines India Jamaica or On Shore Global Delivery Shore All 50 States

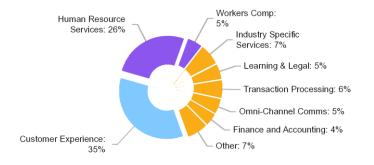
Innovation and technology to deliver best-in-class personalized experiences and insights



## **Segments Overview: Q1 2018**



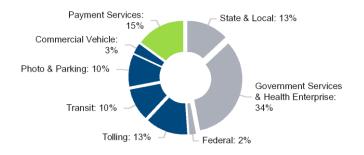
### **Commercial Industries**



### ~\$3.4B Trailing 12-Month Revenue (~60% of total)

- Segment margin of 5.2% in Q1 2018 improved ~230 bps year-over-year
- Divesting \$500M in Customer Care
  business
- Embedded technology, dynamic pricing, vertical go-to-market
- Focusing on high-value, strategic offerings with large clients

### **Public Sector**



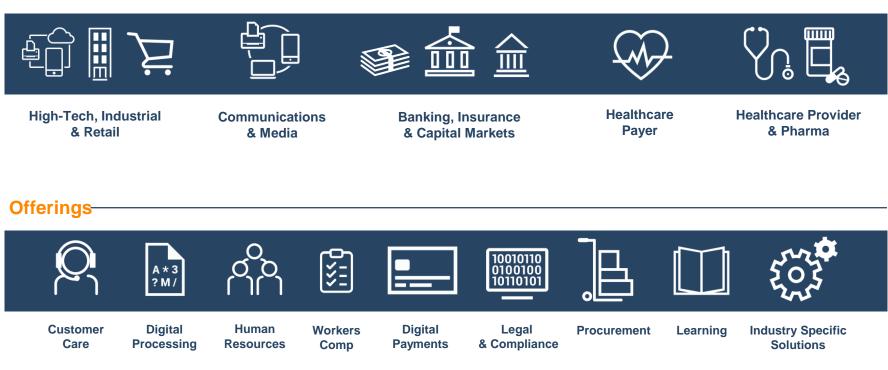
### ~\$2.3B Trailing 12-Month Revenue (~40% of total)

- Segment margin of 11.6% in Q1 2018
- Platform-based business
- Leader in transportation and payments markets
- Margins in line with long-term corporate goal



## **Commercial Business**

Industries-





## **Public Sector Business**

# Clients and Constituents

### **Business Units and Offerings**

### Transportation



### Who we serve



Federal, State & Local

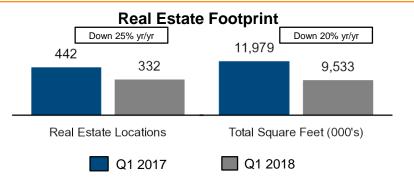




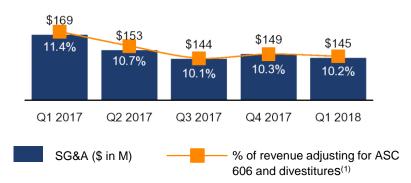
## **Strategic Transformation**

### **Progress and Outlook**

- Remain on-target for cumulative 2018 transformation goal of ~\$700M
- Remediated last of six large Customer Care contracts
  - Received price increase (improves profitability in 2018)
  - Expect to address long-term contract via strategic options by Q2 2019
- IT transformation and real estate rationalization progressing according to plan and will have a meaningful impact in FY 2018
- Total SG&A down vs Q1 2017 with increased sales spend and lower G&A
  - Sales spend up 3% yr/yr; G&A spend down 19% yr/yr



### Selling, General & Administrative (SG&A) Trends





## **Divestiture Update**



### Q2 2018 Signed<sup>(1)</sup> Divestitures

- •Off-Street Parking FY 2017 Revenue: ~\$43M (Transportation)
- •HR Consulting & Actuarial Services FY 2017 Revenue: ~\$278M (HRS)

### Expected Financial Impact (from Q2 2018 divestitures signed to-date)

- FY 2017 Revenue: ~\$321M
- FY 2017 Adjusted EBITDA: ~\$70M
- Targeting ~\$20M of stranded overhead cost takeout to mitigate Adjusted EBITDA impact in FY 2019



## **Operational Focus**



Investing in the sales force, pursuing larger deals with shorter duration, driving cross-sell

Modernizing platforms, investing in automation, analytics and digital experiences





Centralizing our technology ecosystem and taking control of our IT infrastructure

Optimizing workforce and utilization of the global delivery network





## **Conduent Investment Proposition**



Leadership position in a ~\$260B market growing ~6% annually



Diverse, marquee client base with strong market share



Stable, recurring revenue model and 94% renewal rate

Strong margin expansion opportunity driven by portfolio focus, improved productivity and strategic cost transformation



Amplifying the core through divesting non-core businesses to focus management bandwidth and free up investment dollars



### Scale, Market Opportunity and Industry Reputation to Drive Adjusted EBITDA<sup>1</sup> and Free Cash Flow<sup>1</sup> Growth

Note: Renewal rate reflects Q1 2018 Market size and growth rate source: Conduent Internal Data; 2015 Nelson Hall BPO market forecast <sup>1</sup> Please refer to Appendix for Adjusted EBITDA and Free Cash Flow reconciliation

## Appendix



## Q1 2018 Earnings



(in millions)	<u>Q1 2018</u>	<u>Q1 2017</u>	<u>B/(W)</u> Yr/Yr	Q1 2017 adjusted for <u>606,</u> Divestitures <sup>(1)</sup>	<u>B/(W)</u> Yr/Yr adjusted for 606, Divestitures	<u>Comments Q1 2018 vs Q1 2017</u>
Revenue	\$1,420	\$1,553	(\$133)	\$1,484	(\$64)	Decline driven by ASC 606, divestitures and strategic actions
Gross margin	17.7%	16.7%	+100 bps			
SG&A	145	169	24			Transformation progress
Adjusted operating income <sup>(1)</sup>	\$105	\$89	\$16	\$83	\$22	Improvements in gross margin and
Adjusted operating margin <sup>(1)</sup>	7.4%	5.7%	+170 bps	5.6%	+180 bps	lower G&A
Adjusted EBITDA <sup>1</sup>	\$161	\$153	\$8	\$147	\$14	Transformation initiative and contract
Adjusted EBITDA margin <sup>1</sup>	11.3%	9.9%	+140 bps	9.9%	+140 bps	remediation
Amortization of acquired intangible assets	61	61	—			
Restructuring, and related costs	20	18	(2)			
Interest expense	33	36	3			
Separation costs	_	5	5			
(Gain) loss on divestitures and transaction costs	15	—	(15)			Divestiture transaction costs
Other net expense / (income)	32	(8)	(40)			Litigation-related contract termination
Pretax income (loss)	(54)	(22)	(32)			
GAAP tax (benefit)	(\$4)	(\$12)	(\$8)			
GAAP net income (loss) from Continuing Operations	(\$50)	(\$10)	(\$40)			
GAAP Diluted EPS from Continuing Operations	(\$0.26)	(\$0.06)	(\$0.20)			
Adjusted tax rate <sup>(1)</sup>	34.7%	34.0%	(70 bps)			
Adjusted net income <sup>(1)</sup>	\$47	\$35	\$12			Margin expansion
Adjusted Diluted EPS <sup>1</sup> from Continuing Operations	\$0.22	\$0.16	\$0.06			

(1) Adjusted 2017 results for impact from ASC 606 accounting change and divestitures. Please refer to Appendix for Non-GAAP reconciliations



## **Commercial Segment**

### **Quarterly Revenue and Profit**

(adjusting for ASC 606)<sup>(1)</sup>

	\$869	\$834	\$823	\$856	\$854
	2.9%	3.7%	6.0%	8.3%	5.2%
	Q1 '17	Q2 '17	Q3 '17	Q4 '17	Q1 '18
Segment Profit <sup>(1)</sup>	\$25	\$31	\$49	\$71	\$44
Segment Margin <sup>(1)</sup>	2.9%	3.7%	6.0%	8.3%	5.2%
AEBITDA <sup>(1)</sup>	\$61	\$69	\$83	\$105	\$78
AEBITDA Margin <sup>(1)</sup>	7.0%	8.3%	10.1%	12.3%	9.1%

Revenue (\$ in M)

% Segment Margin

### Q1 2018 Segment Highlights<sup>(1)</sup>

- Revenue declined (2)% yr/yr, impacted by strategic decisions
  - Excluding strategic decisions, revenue up 3% yr/yr
  - Improved revenue trajectory driven by contract 0 remediation and expansion with existing clients in high-tech, pharma/life sciences
- Segment profit grew 76% yr/yr, driven by strategic transformation / contract remediation / delivery efficiency



## **Public Sector Segment**

**Quarterly Revenue and Profit** 

(adjusting for ASC 606)<sup>(1)</sup>

	\$591 \$581		\$583	\$585	\$558
	<b>9</b> .3%	8.8%	9.9%	10.6%	11.6%
_	Q1 '17	Q2 '17	Q3 '17	Q4 '17	Q1 '18
Segment Profit <sup>(1)</sup>	\$55	\$51	\$58	\$62	\$65
Segment Margin <sup>(1)</sup>	9.3%	8.8%	9.9%	10.6%	11.6%
AEBITDA <sup>(1)</sup>	\$85	\$81	\$81 \$84		\$87
AEBITDA Margin <sup>(1)</sup>	14.4%	13.9%	14.4%	14.4%	15.6%

Revenue (\$ in M)

% Segment Margin

### Q1 2018 Segment Highlights<sup>(1)</sup>

- Revenue down (6)% yr/yr, impacted by prior year strategic actions and contract losses
  - Excluding strategic actions, down (4)% yr/yr
- Health Enterprise reclassified to Public Sector
- Transportation down both yr/yr and sequentially, but expected to be up in FY 2018 (excluding 2018 divestiture impact) from Q2 2018 contract ramp
- Segment profit improved 18% yr/yr driven by strategic transformation savings and revenue mix



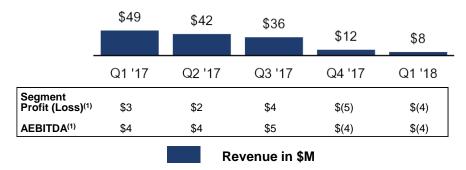
## **Other Segment**

### **Quarterly Revenue and Profit**

(adjusting for ASC 606 and divestitures)<sup>(1)</sup>

	\$24	\$19	\$21	\$11	\$8		
	Q1 '17	Q2 '17	Q3 '17	Q4 '17	Q1 '18		
Segment Profit (Loss) <sup>(1)</sup>	\$—	\$1	\$2	(\$5)	(\$4)		
AEBITDA <sup>(1)</sup>	\$1	\$3	\$3	(\$4)	(\$4)		
	Revenue in \$M						

### **Reported Quarterly Revenue and Profit**



### Q1 2018 Segment Highlights<sup>(1)</sup>

- Revenue declined (67)% yr/yr and (27)% sequentially as education business run-off accelerated
- Expecting run-rate of \$0 revenue and break-even by end of 2018

## **Cash Flow**



(in millions)

	Q1 2017	Q1 2018	B/(W) Yr/Yr
Net loss	(\$6)	(\$50)	(\$44)
Depreciation & amortization	125	117	(8)
Stock-based compensation	6	7	1
Deferred tax benefit	(6)	(8)	(2)
Restructuring payments	(9)	(12)	(3)
Restructuring and related costs	12	19	7
Change for income tax assets and liabilities	(9)	(5)	4
Change in accounts receivable	(110)	(75)	35
Change in other net working capital	(100)	(46)	54
Other <sup>(1)</sup>	(10)	15	25
Operating Cash Flow	(\$107)	(\$38)	\$69
Purchase of LB&E <sup>(2)</sup> and other	(25)	(39)	(14)
Investing Cash Flow	(\$25)	(\$39)	(\$14)
Cash from Financing	(\$6)	(\$27)	(\$21)
Effect of exchange rates on cash and cash equivalents	2		(2)
Change in cash, restricted cash and cash equivalents	(136)	(104)	32
Beginning cash, restricted cash and cash equivalents <sup>(3)</sup>	416	667	251
Ending Cash, Restricted Cash and Cash Equivalents <sup>(3)</sup>	\$280	\$563	\$283
Memo: Adjusted Free Cash Flow <sup>(4)</sup>	(\$143)	(\$69)	\$74

### • Q1 2018 Commentary:

D//\A/\

• Improvement in operating cash flow driven by working capital

 Adjusted free cash flow<sup>(5)</sup> of \$(69)M; improvement of \$74M vs Q1 2017

 Capex ~2.7% of Revenue in Q1 2018. Expected to be ~3% of Revenue in FY 2018

(1) Includes gain (loss) on investments, amortization of financing costs, net (gain) loss on divestitures and transaction costs, and Other operating, net

(2) Includes cost of additions to land, building and equipment (LB&E) and internal use software

(3) Includes approximately \$10 million and \$25 million of restricted cash for 2018 and 2017, respectively, that were included in Other current assets on the Condensed Consolidated Balance Sheets

(4) Adjusted free cash flow is defined as operating cash flow less cost of net additions to land, building and equipment, internal use software and cost of capital leases, and the addition of net deferred compensation payments, and tax and other payments related to divestitures (Q1 2018 includes \$1 million of divestiture expenses and \$7 million of net deferred compensation payment). Please refer to Appendix for Non-GAAP reconciliation





## **Capital Structure Overview**

### **Debt Structure (\$ in millions)**

(in millions)	12/31/2017	3/31/2018
Total Cash	\$658	\$553
Deferred Comp Cash	(99)	(92)
Adjusted Cash <sup>(1)</sup>	559	461
Total Debt <sup>(2)</sup>	2,061	2,053
Term Loan A <sup>(3), (6)</sup> due 2021	732	728
Term Loan B <sup>(3)</sup> due 2023	842	840
10.5% Senior Notes due 2024	510	510
Capital Leases	33	28
Current net leverage ratio <sup>(5)</sup>	2.2x	2.4x

### **Credit Metrics**

FY 2018E interest expense	~\$135M
Preferred dividend (annual)	~\$10M
Target net leverage ratio	<2.5x
Average remaining maturity on outstanding debt	~5.3 years

### **Key Messages**

- Current leverage ratio 2.4x
- Revolver remains undrawn<sup>(4)</sup>
- Expect to spend ~\$300M cash on future acquisitions
- Divestiture proceeds expected to be used for debt repayments or acquisitions

(1) Adjusted Cash excludes cash received from termination of the Deferred Compensation Plan (current net balance of \$92M) that will be used to pay participants through Q4 2018

- (2) Total debt excludes deferred financing costs.
- (3) Revolving credit facility and Term Loan A interest rate is Libor + 225 bps; Term Loan B is Libor + 300 bps effective October 7, 2017
- (4) \$739M of available capacity under Revolving Credit Facility as of 3/31/2018
- (5) Net debt (total debt less adjusted cash) divided by TTM Adjusted EBITDA

(6) Includes initial EUR 260M borrowing converted at end of quarter exchange rates; Reflects appreciation of the EUR; there was no incremental borrowing on the Term Loan A in Q1 2018

## Q1 2018 Signings, Pipeline and Renewal Rate<sup>(1)<sup>conduent</sup></sup>

## \$1,428M

### **Total Contract Value (TCV) Signings**

• TCV up 53% yr/yr, driven by increased renewal activity partially offset by new business signings decline



### **Renewal Rate**

- Renewals: \$1,022M, grew 155% yr/yr driven primarily by commercial clients
- Reflects opportunities in-line with business model, acceptable margin and risk

## **\$406M**

### **New Business TCV**

- New Business: \$406M, declined 23% yr/yr
- Continued focus on strategic wins with acceptable margin
- Sales investment leading to results; 60% of new business signings from new clients and better cross-sell

## ~\$12B

### **Rolling 12-Month Pipeline**

- Reflects increased discipline, focus on profitable strategic deals (removal of stand-alone customer experience) and one lost large transit deal
- Seeing strong demand across all sectors, especially for tech-based platform deals





(\$ in millions)	<u>Q1' 17</u>	<u>Q2' 17</u>	<u>Q3' 17</u>	<u>Q4' 17</u>	<u>Q1' 18</u>
Total Contract Value	\$931	\$1,244	\$1,047	\$1,730	\$1,428
New Business	\$530	\$657	\$390	\$683	\$406
Renewals	\$401	\$587	\$657	\$1,047	\$1,022
Annual Recurring Revenue Signings	\$143	\$130	\$92	\$168	\$93
Non-Recurring Revenue Signings	\$92	\$109	\$86	\$96	\$63
Renewal rate	92%	89%	98%	96%	94%





## FY 2018 Guidance

## **Updated for Signed Divestitures**

(in millions)	FY 2017	Impact from Adjustments to FY 2017 <sup>(4)</sup>	Adjusted FY 2017	Prior FY 2018 Guidance	Signed Q2 2018 Divestiture impact <sup>(5)</sup> (assumes close date 6/30/2018)	Updated FY 2018 Guidance
Revenue (constant currency) <sup>(1)</sup>	\$6,022	(\$225)	\$5,797	\$5,600- \$5,800	~\$160	\$5,440 - \$5,640
Adjusted EBITDA <sup>(2)</sup>	\$672	(\$17)	\$655	\$707 - \$733	~\$35	\$672 - \$698
Adjusted Free Cash Flow <sup>(3)</sup>	\$204	(\$1)	\$203	25 - 35% of Adj. EBITDA		25 - 35% of Adj. EBITDA

(1) Constant currency based on foreign exchange rates as of the prior-year period

(2) Please refer to Appendix "Non-GAAP Outlook" for certain non-GAAP information concerning outlook

(3) Includes approximately \$10 million and \$25 million of restricted cash for 2018 and 2017, respectively, that were included in Other current assets on the Condensed Consolidated Balance Sheets

(4) Adjusted free cash flow is defined as operating cash flow less cost of net additions to land, building and equipment, internal use software and cost of capital leases, and the addition of net deferred compensation payments,

and tax and other payments related to divestitures (Q1 2018 includes \$1M of divestiture expenses and \$7M of net deferred compensation payment). Please refer to Appendix for Non-GAAP reconciliation

(4) Estimated impact from the adoption of the ASC 606 accounting standard for revenue recognition, had it been applicable in FY 2017. See slides in Appendix

(5) Signed deals are subject to regulatory approvals and customary closing conditions

## **2018 Modeling Considerations**



	Outlook Commentary
Profitability	Typical seasonality tends to be weighted toward 2H (as seen in FY 2017)
Restructuring costs	Expected to be \$50M - \$75M for the full year
Interest Expense	Expected to be ~\$135M for the full year, given TLB repricings and interest rate expectations
Cash Flow	Cash flow typically weighted towards Q4, given seasonal items
Сарех	Expected to be ~3.0% of Revenue in FY 2018
Other segment	Expect education business to fully run off by end of 2018
Divestitures and M&A	FY 2018 guidance updated for divestitures signed as of 5/9/2018. No impact in guidance for future divestitures and acquisitions. Will be added as deals close.

## **Definitions**



**TCV** = Total contract value **Annual Recurring Revenue Signings** = Only includes new business TCV. **New Business TCV** = Annual recurring revenue signings multiplied by the contract term plus non-recurring revenue signings.

**Renewal Rate** = Annual recurring revenue (ARR) on contracts that are renewed during the period as a percentage of ARR on all contracts for which a renewal decision was made during the period (excluding contracts for which a strategic decision to not renew was made based on risk or profitability).

**Revenue productivity** = Calculated as trailing-twelve months (TTM) revenue / average quarter-end headcount for last four quarters. Segment calculation excludes corporate headcount.

## **Non-GAAP Financial Measures**



### **Non-GAAP Financial Measures**

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A reconciliation of the following non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with U.S. GAAP are provided below.

These reconciliations also include the income tax effects for our non-GAAP performance measures in total, to the extent applicable. The income tax effects are calculated under the same accounting principles as applied to our reported pre-tax performance measures under ASC 740, which employs an annual effective tax rate method. The noted income tax effect for our non-GAAP performance measures is effectively the difference in income taxes for reported and adjusted pre-tax income calculated under the annual effective tax rate method including an adjustment for estimated Base Erosion and Anti-Abuse Tax (BEAT). The tax effect of the non-GAAP adjustments was calculated based upon evaluation of the statutory tax treatment and the applicable statutory tax rate in the jurisdictions in which such charges were incurred.

### Adjusted Net Income (Loss), Adjusted Earnings per Share and Adjusted Effective Tax Rate.

We make adjustments to Income (Loss) before Income Taxes for the following items, for the purpose of calculating Adjusted Net Income (Loss), Adjusted Earnings per Share and Adjusted Effective Tax Rate:

- Amortization of acquired intangible assets. The amortization of intangible assets is driven by acquisition activity, which can vary in size, nature and timing as compared to other companies within our industry from period to period.
- Restructuring and related costs. Restructuring and related costs include restructuring and asset impairment charges as well as costs associated with our strategic transformation program.
- Separation costs. Separation costs are expenses incurred in connection with the separation from Xerox Corporation into a separate, independent, publicly traded company. These costs primarily relate to third-party investment banking, accounting, legal, consulting and other similar types of services related to the separation transaction as well as costs associated with the operational separation of the two companies.
- · Other (income) expenses, net. Other (income) expenses, net includes currency (gains) losses, net, litigation matters and all other (income) expenses, net.
- NY Medicaid Management Information System (NY MMIS). Costs associated with the company not fully completing the State of New York Health Enterprise platform project.
- Health Enterprise (HE charge). Cost associated with not fully completing the Health Enterprise Medical platform implementation projects in California and Montana.
- Litigation costs (recoveries), net.
- (Gain) loss on divestitures and transaction costs.

The Company provides adjusted net income and adjusted EPS financial measures to assist our investors in evaluating our ongoing operating performance for the current reporting period and, where provided, over different reporting periods, by adjusting for certain items which may be recurring or non-recurring and which in our view do not necessarily reflect ongoing performance. We also internally use these measures to assess our operating performance, both absolutely and in comparison to other companies, and in evaluating or making selected compensation decisions.

Management believes that adjusted effective tax rate, provided as supplemental information, facilitates a comparison by investors of our actual effective tax rate with an adjusted effective tax rate which reflects the impact of the items which are excluded in providing adjusted net income and certain other identified items, and may provide added insight into our underlying business results and how effective tax rates impact our ongoing business.

## **Non-GAAP Financial Measures**



### Adjusted Revenue, Adjusted Operating Income and Adjusted Operating Margin.

We make adjustments to Revenue, Costs and Expenses and Margin for the following items (as defined above), for the purpose of calculating Adjusted Operating Income and Adjusted Operating Margin:

- Amortization of acquired intangible assets.
- Restructuring and related costs.
- Separation costs.
- Interest expense. Interest expense includes interest on long-term debt and amortization of debt issuance costs.
- Other (income) expenses, net.
- NY MMIS.
- HE charge.
- Litigation costs (recoveries), net
- · (Gain) loss on divestitures and transaction costs.
- ASC 606 adjustment.
- (Revenue) / (Income) loss from divestitures.

We provide our investors with adjusted revenue, adjusted operating income and adjusted operating margin information, as supplemental information, because we believe it offers added insight, by itself and for comparability between periods, by adjusting for certain non-cash items as well as certain other identified items which we do not believe are indicative of our ongoing business, and may also provide added insight on trends in our ongoing business.

### Adjusted Other Segment Profit and Margin

We adjust our Other Segment profit and margin for NY MMIS and HE charge adjustments.

We provide Other segment adjusted loss and Other segment adjusted margin information, as supplemental information, because we believe that the adjustment for NY MMIS wind-down costs and HE charge, which we do not believe are indicative of our ongoing business, supplementally provides investors added insight into underlying Other segment loss and gross margin results and trends, both by itself and in comparison to other periods.

## **Non-GAAP Financial Measures**

### Segment and Consolidated Adjusted EBITDA and EBITDA Margin

We use Adjusted EBITDA and EBITDA Margin as an additional way of assessing certain aspects of our operations that, when viewed with the U.S. GAAP results and the accompanying reconciliations to corresponding U.S. GAAP financial measures, provide a more complete understanding of our on-going business. We also use Adjusted EBITDA and EBITDA Margin to provide additional information that is useful to understand the financial covenants contained in the Company's credit facility and indenture. Adjusted EBITDA represents Income (loss) before Interest, Income Taxes, Depreciation and Amortization adjusted for the following items (which are defined above). EBITDA margin is Adjusted EBITDA divided by adjusted revenue:

- Restructuring and related costs.
- Separation costs.
- Other (income) expenses, net.
- NY MMIS / NY MMIS Depreciation. Costs associated with the company not fully completing the State of New York Health Enterprise platform project.
- HE charge.
- (Gain) loss on divestitures and transaction costs.
- Litigation costs (recoveries), net.
- ASC 606 adjustment.
- (Revenue) / (Income) loss from divestitures.

Adjusted EBITDA is not intended to represent cash flows from operations, operating income (loss) or net income (loss) as defined by U.S. GAAP as indicators of operating performance. Management cautions that amounts presented in accordance with Conduent's definition of Adjusted EBITDA and EBITDA Margin may not be comparable to similar measures disclosed by other companies because not all companies calculate Adjusted EBITDA and EBITDA Margin in the same manner.

### Adjusted Public Sector Segment Revenue and Profit

We adjusted Public Sector Segment revenue, profit and margin for the NY MMIS and HE charges.

### Free Cash Flow

Free Cash Flow is defined as cash flows from operating activities as reported on the consolidated statement of cash flows, less cost of additions to land, buildings and equipment, cost of additions to internal use software, vendor financed capital lease and proceeds from sales of land, buildings and equipment. We use the non-GAAP measure of Free Cash Flow as a criterion of liquidity and performance-based components of employee compensation. We use Free Cash Flow as a measure of liquidity to determine amounts we can reinvest in our core businesses, such as amounts available to make acquisitions, invest in land, buildings and equipment and internal use software, make principal payments on debt. In order to provide a meaningful basis for comparison, we are providing information with respect to our Free Cash Flow recoiled to cash flow provided by operating activities, which we believe to be the most level comparable measure under U.S. GAAP.

### Adjusted Free Cash Flow

Adjusted free cash flow is defined as operating cash flow less cost of net additions to land, building and equipment, internal use software and cost of capital leases, and the addition of net deferred compensation payments, and tax and other payments related to divestitures.

### Adjusted Cash

Adjusted cash is defined as cash and cash equivalents less cash from terminated deferred compensation to be paid to plan participants.

### **Constant Currency**

To better understand trends in our business, we believe that it is helpful to adjust revenue to exclude the impact of changes in the translation of foreign currencies into U.S. Dollars. We refer to this adjusted revenue as "constant currency." Currency impact can be determined as the difference between actual growth rates and constant currency growth rates. This currency impact is calculated by translating the current period activity in local currency using the comparable prior-year period's currency translation rate.

### Non-GAAP Outlook

In providing outlook for adjusted EBITDA we exclude certain items which are otherwise included in determining the comparable GAAP financial measure. A description of the adjustments which historically have been applicable in determining adjusted EBITDA are reflected in the table below. We are providing such outlook only on a non-GAAP basis because the Company is unable to predict with reasonable certainty the totality or ultimate outcome or occurrence of these adjustments for the forward-looking period, such as amortization, restructuring, separation costs, NY MMIS, HE charge, and certain other adjusted items, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such excluded items could be material, individually or in the aggregate, to reported results.



### Non-GAAP Reconciliation: Adj. Net Income (Loss) & Adj. EPS



	Three Months Ended March 31,						
		2018		2017			
(in millions, except EPS)	Net Inco	me (Loss)	Diluted EPS	Net Income (Loss)	Diluted EPS		
GAAP as Reported From Continuing Operations	\$	(50) \$	(0.26)	\$ (10)	\$ (0.06)		
Adjustments:							
Amortization of acquired intangible assets		61		61			
NY MMIS		_		8			
Restructuring and related costs		20		18			
HE charge		—		(5)			
Separation costs		—		5			
(Gain) loss on divestitures and transaction costs		15		—			
Litigation costs (recoveries), net		31		(11)			
Other (income) expenses, net		(1)		(1)			
Less: Income tax adjustments <sup>(1)</sup>		(29)		(30)			
Adjusted Net Income (Loss) and EPS	\$	47 \$	0.22	\$ 35	\$ 0.16		
(GAAP shares in thousands)							
Weighted average common shares outstanding			205,093		203,400		
Stock options			—		_		
Restricted stock and performance units / shares			—		—		
Adjusted Weighted Average Shares Outstanding <sup>(2)</sup>			205,093		203,400		
(Non-GAAP shares in thousands)							
Weighted average common shares outstanding			205,093		203,400		
Stock options			143		230		
Restricted stock and performance shares			2,773		2,152		
Adjusted Weighted Average Shares Outstanding <sup>(2)</sup>			208,009		205,782		

(1) Reflects the income tax (expense) benefit of the adjustments. Refer to the Effective Tax Rate reconciliation details.

(2) Average shares for the 2018 and 2017 calculation of adjusted EPS excludes 5 million shares associated with our Series A convertible preferred stock and includes the impact of the preferred stock quarterly dividend of approximately \$2.4 million.





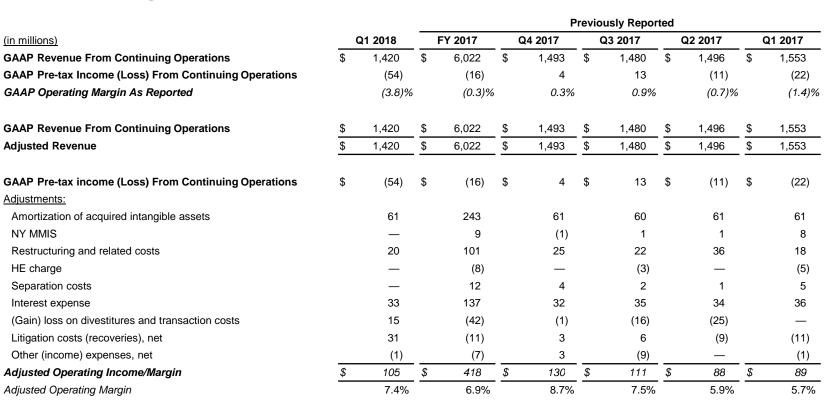
## **Non-GAAP Reconciliation: Adj. Effective Tax Rate**

	Three	Months Er	ded March 3	1, 2018	Three	31, 2017	
(in millions)	 x Income oss)		me Tax ) Expense	Effective Tax Rate	Pre-Tax Income (Loss)	Income Tax (Benefit) Expense	Effective Tax Rate
GAAP as Reported From Continuing Operations	\$ (54)	\$	(4)	7.4%	\$ (22)	\$ (12)	54.5%
Non-GAAP adjustments <sup>(1)</sup>	126		29		75	30	
Adjusted <sup>(2)</sup>	\$ 72	\$	25	34.7%	\$ 53	\$ 18	34.0%

(1) Refer to Net Income (Loss) reconciliation for details of non-GAAP adjustments.

(2) The tax impact of Adjusted Pre-Tax Income (Loss) from continuing operations is calculated under the same accounting principles applied to the As Reported Pre-Tax Income (Loss), which employs an annual effective tax rate method to the results including an adjustment for estimated BEAT.

## Non-GAAP Reconciliation: Adj. Revenue and Adj. Operating Income / Margin



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## Non-GAAP Reconciliation: Adjusted Revenue and Operating Income / Margin<sup>(1)</sup>



•	Adjusted for 606 and Divestitures <sup>(1)</sup>											
<u>(in millions)</u>		Q1 2018		FY 2017		Q4 2017	Q3 2017		Q2 2017			Q1 2017
GAAP Revenue From Continuing Operations	\$	1,420	\$	6,022	\$	1,493	\$	1,480	\$	1,496	\$	1,553
ASC 606 adjustment		_		(166)		(41)		(39)		(40)		(46)
Less revenue from divestitures		_		(59)		_		(14)		(22)		(23)
Adjusted Revenue From Continuing Operations		1,420		5,797		1,452		1,427	_	1,434		1,484
Pre-tax Income (Loss) From Continuing Operations		(54)		(16)		4		13	_	(11)		(22)
ASC 606 adjustment		_		(11)		(3)		(2)		(3)		(3)
Less pre-tax (income) loss from divestitures		_		(7)		_		(2)		(2)		(3)
Adjusted Pre-Tax Income (Loss)		(54)		(34)		1		9		(16)		(28)
Adjusted Operating Margin		(3.8)%		(0.6)%		0.1%		0.6%		(1.1)%		(1.9)%
Adjusted Revenue	\$	1,420	\$	5,797	\$	1,452	\$	1,427	\$	1,434	\$	1,484
Pre-tax income (Loss) From Continuing Operations	\$	(54)	\$	(16)	\$	4	\$	13	\$	(11)	\$	(22)
Adjustments:												
Amortization of acquired intangible assets		61		243		61		60		61		61
NY MMIS		—		9		(1)		1		1		8
Restructuring and related costs		20		101		25		22		36		18
HE charge		—		(8)		—		(3)		_		(5)
Separation costs		—		12		4		2		1		5
Interest expense		33		137		32		35		34		36
(Gain) loss on divestitures and transaction costs		15		(42)		(1)		(16)		(25)		—
Litigation costs (recoveries), net		31		(11)		3		6		(9)		(11)
ASC 606 adjustment		—		(11)		(3)		(2)		(3)		(3)
Less pre-tax (income) loss from divestitures		—		(7)		—		(2)		(2)		(3)
Other (income) expenses, net		(1)		(7)		3		(9)		_		(1)
Adjusted Operating Income/Margin	\$	105	\$	400	\$	127	\$	107	\$	83	\$	83
Adjusted Operating Margin		7.4%		6.9%		8.7%		7.5%		5.8%		5.6%

(1) adjusted for the impact from 606 accounting standard change and revenue and (income) loss from divestitures

## Non-GAAP Reconciliation: Adjusted EBITDA



			Previously Reported									
(in millions)	C	ຊ1 2018	I	Y 2017	C	Q4 2017	C	23 2017		Q2 2017	(	ຊ1 2017
Reconciliation to Adjusted Revenue												
GAAP Revenue From Continuing Operations	\$	1,420	\$	6,022	\$	1,493	\$	1,480	\$	1,496	\$	1,553
Adjusted Revenue	\$	1,420	\$	6,022	\$	1,493	\$	1,480	\$	1,496	\$	1,553
GAAP Net Income (Loss) from Continuing Operations	\$	(50)	\$	177	\$	208	\$	(17)	\$	(4)	\$	(10)
Interest expense		33		137		32		35		34		36
Income tax expense (benefit)		(4)		(193)		(204)		30		(7)		(12)
Segment depreciation and amortization		56		254		58		63		69		64
Amortization of acquired intangible assets		61		243		61		60		61		61
EBITDA	\$	96	\$	618	\$	155	\$	171	\$	153	\$	139
EBITDA Margin		6.8%		10.3%		10.4%		11.6%		10.2%		9.0%
EBITDA	\$	96	\$	618	\$	155	\$	171	\$	153	\$	139
Restructuring and related costs		20		101		25		22		36		18
Separation costs		_		12		4		2		1		5
NY MMIS		_		9		(1)		1		1		8
HE charge		—		(8)		_		(3)		—		(5)
(Gain) loss on divestitures and transaction costs		15		(42)		(1)		(16)		(25)		_
Litigation costs (recoveries), net		31		(11)		3		6		(9)		(11)
Other (income) expenses, net		(1)		(7)		3		(9)		—		(1)
Adjusted EBITDA	_	161		672		188		174		157		153
Adjusted EBITDA Margin		11.3%		11.2%		12.6%		11.8%		10.5%		9.9%

## Non-GAAP Reconciliation: Adjusted EBITDA<sup>(1)</sup>



	Adjusted for 606 and Divestitures <sup>(1)</sup>												
(in millions)	 Q1 2018		FY 2017		Q4 2017	Q3 2017		Q2 2017			Q1 2017		
Reconciliation to Adjusted Revenue													
GAAP Revenue From Continuing Operations	\$ 1,420	\$	6,022	\$	1,493	\$	1,480	\$	1,496	\$	1,553		
ASC 606 adjustment	\$ _	\$	(166)	\$	(41)	\$	(39)	\$	(40)	\$	(46)		
Less revenue from divestitures	\$ _	\$	(59)	\$	_	\$	(14)	\$	(22)	\$	(23)		
Adjusted Revenue From Continuing Operations	\$ 1,420	\$	5,797	\$	1,452	\$	1,427	\$	1,434	\$	1,484		
Net Income (Loss) from Continuing Operations	\$ (50)	\$	177	\$	208	\$	(17)	\$	(4)	\$	(10)		
Interest expense	33		137		32		35		34		36		
Income tax expense (benefit)	(4)		(193)		(204)		30		(7)		(12)		
Segment depreciation and amortization	56		254		58		63		69		64		
Amortization of acquired intangible assets	61		243		61		60		61		61		
ASC 606 adjustment	_		(11)		(3)		(2)		(3)		(3)		
Less pre-tax (income) loss from divestitures	_		(6)		_		(2)		(1)		(3)		
EBITDA adjusted for 606 and divestitures	\$ 96	\$	601	\$	152	\$	167	\$	149	\$	133		
EBITDA Margin	 6.8%		10.4%		10.5%		11.7%		10.4%		9.0%		
Adjusted EBITDA	\$ 96	\$	601	\$	152	\$	167	\$	149	\$	133		
Restructuring and related costs	20		101		25		22		36		18		
Separation costs	_		12		4		2		1		5		
NY MMIS	_		9		(1)		1		1		8		
HE charge	_		(8)		_		(3)		_		(5)		
(Gain) loss on divestitures and transaction costs	15		(42)		(1)		(16)		(25)		_		
Litigation costs (recoveries), net	31		(11)		3		6		(9)		(11)		
Other (income) expenses, net	 (1)		(7)		3		(9)		_		(1)		
Adjusted EBITDA	 161		655		185		170		153		147		
Adjusted EBITDA Margin	 11.3%		11.3%		12.7%		11.9%		10.7%		9.9%		

(1) adjusted for the estimated impact from the adoption of the 606 accounting standard, had it been applicable in FY 2017 and revenue and (income) loss from divestitures

## Non-GAAP Reconciliation: Segment Adjusted EBITDA<sup>(1)</sup>



				Previo	usly Reported			
<u>(in millions)</u>	 Q1 2018	FY 2017	 Q4 2017		23 2017	 22 2017	Q	1 2017
Commercial Industries								
Segment GAAP revenue	\$ 854	\$ 3,475	\$ 879	\$	845	\$ 856	\$	895
Segment profit	\$ 44	\$ 181	\$ 73	\$	49	\$ 33	\$	26
Segment depreciation and amortization	 34	 142	 34		34	 38		36
Adjusted Segment EBITDA	 78	323	107		83	 71		62
Adjusted EBITDA Margin	 9.1%	9.3%	12.2%		9.8%	 8.3%		6.9%
Public Sector		 				 		
Segment GAAP revenue	\$ 558	\$ 2,408	\$ 602	\$	599	\$ 598	\$	609
Segment profit	\$ 65	\$ 232	\$ 63	\$	60	\$ 52	\$	57
Segment depreciation and amortization	 22	 107	 23		28	 29		27
EBITDA	87	339	86		88	81		84
EBITDA Margin	15.6%	 14.1%	14.3%		14.7%	 13.5%		13.8%
Segment EBITA	87	339	86		88	81		84
NY MMIS <sup>(2)</sup>	_	9	(1)		1	1		8
HE charge <sup>(2)</sup>	 _	 (8)	 _		(3)	 		(5)
Adjusted Segment EBITDA	 87	340	85		86	 82		87
Adjusted EBITDA Margin	15.6%	 14.1%	14.1%		14.4%	 13.7%		14.3%
Other Segment		 				 		
Segment GAAP revenue	\$ 8	\$ 139	\$ 12	\$	36	\$ 42	\$	49
GAAP Segment profit (loss)	\$ (4)	\$ 4	\$ (5)	\$	4	\$ 2	\$	3
Segment depreciation and amortization	 	 5	 1		1	 2		1
Adjusted Segment EBITDA	\$ (4)	\$ 9	\$ (4)	\$	5	\$ 4	\$	4
Adjusted EBITDA Margin	(50.0)%	 6.5%	(33.3)%		13.9%	9.5%		8.2%

(1) Certain reclassifications have been made to prior year information to conform to current year presentation.

(2) HE business moved from Other segment into Public Sector segment effective Q1 2018.

## Non-GAAP Reconciliation: Segment Adjusted EBITDA<sup>(1)</sup>



		Adjusted for 606 and Divestitures <sup>(1)</sup>												
(in millions)	G	21 2018		FY 2017	Q	4 2017	(	ຊ3 2017	C	22 2017	Q	1 2017		
Commercial Industries														
Segment GAAP revenue	\$	854	\$	3,475	\$	879	\$	845	\$	856	\$	895		
ASC 606 adjustment		_		(93)		(23)		(22)		(22)		(26)		
Segment Revenue Adjusted for 606	\$	854	\$	3,382	\$	856	\$	823	\$	834	\$	869		
Segment profit		44		181		73		49		33		26		
Segment depreciation and amortization		34		142		34		34		38		36		
ASC 606 adjustment		_		(5)		(2)		_		(2)		(1)		
Segment EBITDA Adjusted for 606	\$	78	\$	318	\$	105	\$	83	\$	69	\$	61		
Adjusted EBITDA Margin		9.1%		9.4%		12.3%		10.1%		8.3%		7.0%		
Public Sector														
Segment GAAP revenue	\$	558	\$	2,408	\$	602	\$	599	\$	598	\$	609		
ASC 606 adjustment		_		(68)		(17)		(16)		(17)		(18)		
Segment Revenue Adjusted for 606	\$	558	\$	2,340	\$	585	\$	583	\$	581	\$	591		
Segment profit	\$	65	\$	232	\$	63	\$	60	\$	52	\$	57		
Segment depreciation and amortization		22		107		23		28		29		27		
ASC 606 adjustment		_		(6)		(1)		(2)		(1)		(2)		
Segment EBITDA Adjusted for 606		87		333		85		86		80		82		
EBITDA Margin		15.6%		14.2%		14.5%		14.8%		13.8%		13.9%		
Segment EBITDA Adjusted for 606		87		333		85		86		80		82		
NY MMIS <sup>(2)</sup>		—		9		(1)		1		1		8		
HE charge <sup>(2)</sup>				(8)		_		(3)				(5)		
Adjusted Segment EBITDA		87		334		84		84		81		85		
Adjusted EBITDA Margin		15.6%		14.3%		14.4%		14.4%		13.9%		14.4%		

(1) adjusted for the estimated impact from the adoption of the 606 accounting standard, had it been applicable in FY 2017 and revenue and (income) loss from divestitures. Certain reclassifications have been made to prior year information to conform to current year presentation.

(2) HE business moved from Other segment into Public Sector segment effective Q1 2018.



## Non-GAAP Reconciliation: Segment Adjusted EBITDA<sup>(1)</sup> Continued

			Adj	usted for 606	and	Divestitures <sup>(1)</sup>		
(in millions)	 Q1 2018	FY 2017		Q4 2017		Q3 2017	Q2 2017	Q1 2017
Other Segment								
Segment GAAP revenue	\$ 8	\$ 139	\$	12	\$	36	\$ 42	\$ 49
ASC 606 adjustment	—	(5)		(1)		(1)	(1)	(2)
Less revenue from divestitures	_	(59)		_		(14)	(22)	(23)
Segment GAAP revenue adjusted for 606 and divestitures	\$ 8	\$ 75	\$	11	\$	21	\$ 19	\$ 24
GAAP Segment profit (loss)	\$ (4)	\$ 4	\$	(5)	\$	4	\$ 2	\$ 3
Segment depreciation and amortization	_	5		1		1	2	1
ASC 606 adjustment	—	_		_		_	_	_
Less pre-tax (income) loss from divestitures	—	(6)		—		(2)	(1)	(3)
Adjusted Segment EBITDA	\$ (4)	\$ 3	\$	(4)	\$	3	\$ 3	\$ 1
Adjusted EBITDA Margin	 (50.0)%	4.0%		(36.4)%		14.3%	15.8%	 4.2%

(1) adjusted for the estimated impact from the adoption of the 606 accounting standard, had it been applicable in FY 2017 and revenue and (income) loss from divestitures. Certain reclassifications have been made to prior year information to conform to current year presentation.





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## **Non-GAAP Reconciliation: Adj. Free Cash Flow**

	Thre	e Months End	ed March 31,
(in millions)		2018	2017
Operating Cash Flow	\$	(38) \$	(107)
Cost of additions to land, buildings & equipment		(33)	(17)
Proceeds from sales of land, buildings and equipment		(6)	(8)
Vendor financed capital leases		—	(12)
Deferred compensation payments and adjustments		7	1
Transaction costs		1	
Adjusted Free Cash Flow	\$	(69) \$	(143)



## **Non-GAAP Reconciliation: Adjusted Cash**

(in millions)	As of Ma	arch 31, 2018	As of Dece	ember 31, 2017
Cash and cash equivalents	\$	553	\$	658
Deferred compensation payments and adjustments		7		17
Deferred compensation payable		(99)		(116)
Adjusted cash and cash equivalents	\$	461	\$	559

