FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, | D.C. | 20549 | |
|-------------|------|-------|--|
| | | | |

| Check this box if no longer subject | STATEMENT OF |
|-------------------------------------|----------------|
| to Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(b). | Filed nursuant |

CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| (Street) | 6. Individual Line) X For | Line) | Officer (give below) | title | Other (below) | specify | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|--|--|--|--|--|
| (Street) | Line) X For | Line) | vidual or Joint/G | | | | | | | | |
| PARK NJ 07932 (City) (State) (Zip) | | | Form filed by Form filed by Person | One Re | eporting Pers | son | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. A. Deemed Execution Date, if any (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Disposed Of (D) (Instr. 3, 4) 5) | 4 and Securities Beneficia Owned Fe | | 5. Amount of Securities Beneficially Owned Follow Reported | es For ially (D) Following (I) (I | rm: Direct or Indirect (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | |
| Code V Amount (A) or (D) Price | Trans | Price | Transaction(s) (Instr. 3 and 4) | | | (11341.4) | | | | | |
| Common Stock 01/15/2021 A 39,666 ⁽¹⁾ A \$4 | 64.79 | \$4.79 | 85,190 | | D | | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) Price of Derivative Security (Instr. 3) A Deemed Execution Date (Month/Day/Year) A Derivative Security A Derivative Security (Month/Day/Year) A Derivative Security (Month/Day/Year) A Deemed Expiration Date (Month/Day/Year) A Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Month/Day/Year) A Derivative Security (Instr. 3 and 4) A Deemed Expiration Date (Instr. 8) A Deemed Expiration Dat | nt | str. | rivative deriva curity Securi str. 5) Benefi Owned Follow Report | tive ties cially I ing ted action(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | |

Explanation of Responses:

1. Award of Deferred Stock Units that represent the right to receive one share of common stock upon separation of service as a director.

/s/ Kevin Ciaglo, attorney-infact

01/20/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

EXHIBIT 24

Conduent Incorporated

Power of Attorney for Executing Forms 3, 4 and 5

Know all men by these presents, that the undersigned, director or officer, or both, of Conduent Incorporated, hereby constitutes and appoints each of James Michael Peffer, Kevin Ciaglo, Antoinette Battiato, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Conduent Incorporated (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities of Conduent Incorporated unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of this 1st day of September, 2019

/s/ Kathy Higgins Victor

Kathy Higgins Victor