# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# **FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: June 30, 2020

OR

# TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF

□ 1934

For the transition period from

to

Commission File Number 001-37817



## CONDUENT INCORPORATED

(Exact Name of Registrant as specified in its charter)

New York (State or other jurisdiction of incorporation or organization)

100 Campus Drive,Suite 200,Florham Park,New Jersey

(Address of principal executive offices)

07932 (Zip Code)

81-2983623

(IRS Employer

Identification No.)

(844) 663-2638

(Registrant's telephone number, including area code)

 Securities registered pursuant to Section 12(b) of the Act:

 Title of each class
 Trading Symbol(s)
 Name of each exchange on which registered

 Common Stock, \$0.01 par value
 CNDT
 NASDAQ Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer 🛛 Accelerated filer

□ Small reporting company

Emerging growth company  $\Box$ 

Outstanding at July 31, 2020

209,228,322

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by a check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

Non-accelerated filer

Class

Common Stock, \$0.01 par value

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## FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q (Form 10-Q) and any exhibits to this Form 10-Q may contain "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "estimate," "expect," "intend," "will," "aim," "should," "continue to" and similar expressions, as they relate to us, are intended to identify forward-looking statements. In addition, all statements regarding the anticipated effects of the novel coronavirus, or COVID-19, pandemic and the responses thereto, including the pandemic's impact on general economic and market conditions, as well as on our business, customers, and markets, results of operations and financial condition and anticipated actions to be taken by management to sustain our business during the economic uncertainty caused by the pandemic and related governmental and business actions, as well as other statements that are not strictly historical in nature, are forward looking. These statements reflect management's current beliefs, assumptions and expectations and are subject to a number of factors that could cause actual results to differ materially. As with any projection or forecast, forward-looking statements are inherently susceptible to uncertainty and changes in circumstances. Our actual results may vary materially from those expressed or implied in our forward-looking statements. These forward-looking statements are also subject to the significant continuing impact of the COVID-19 pandemic on our business, operations, financial results and financial condition, which is dependent on developments which are highly uncertain and cannot be predicted.

Important factors and uncertainties that could cause our actual results to differ materially from those in our forward-looking statements include, but are not limited to: the impact of the ongoing COVID-19 pandemic; government appropriations and termination rights contained in our government contracts; risk and impact of potential goodwill and other asset impairments; our ability to renew commercial and government contracts, including contracts awarded through competitive bidding processes; our ability to recover capital and other investments in connection with our contracts; our ability to attract and retain necessary technical personnel and qualified subcontractors; our ability to deliver on our contractual obligations properly and on time; competitive pressures; our significant indebtedness; changes in interest in outsourced business process services; our ability to obtain adequate pricing for our services and to improve our cost structure; risk and impact of geographical events, natural disasters and other factors (such as pandemics, including COVID-19) in a particular country or region on our workforce, customers, vendors, partners and the global economy; claims of infringement of third-party intellectual property rights; the failure to comply with laws relating to individually identifiable information and personal health information and laws relating to processing certain financial transactions, including payment card transactions and debit or credit card transactions; breaches of our information systems or security systems or any service interruptions; our ability to estimate the scope of work or the costs of performance in our contracts; our continuing emphasis on and shift toward technology-led digital transactions; customer decision-making cycles and lead time for customer commitments; our ability to collect our receivables, including those for unbilled services; a decline in revenues from, or a loss of, or a reduction in business from or failure of significant clients: fluctuations in our non-recurring revenue: our failure to maintain a satisfactory credit rating; our ability to attract and retain key employees; increases in the cost of telephone and data services or significant interruptions in such services; our failure to develop new service offerings; our ability to modernize our information technology infrastructure and consolidate data centers; our ability to comply with data security standards; our ability to receive dividends or other payments from our subsidiaries; changes in tax and other laws and regulations; changes in government regulation and economic, strategic, political and social conditions; the outcome of litigation to which we are a party from time to time; changes in the volatility of our stock price and the risk of litigation following a decline in the price of our stock; and other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section and other sections of this Form 10-Q, our guarterly report on Form 10-Q for the guarter ended March 31, 2020, as well as in our 2019 Annual Report on Form 10-K filed with the Securities and Exchange Commission (SEC) and any Current Report on Form 8-K. Any forward-looking statements made by us in this Form 10-Q speak only as of the date on which they are made. We are under no obligation to, and expressly disclaim any obligation to, update or alter our forward-looking statements, whether as a result of new information, subsequent events or otherwise.

### FORM 10-Q

June 30, 2020

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For additional information about Conduent Incorporated and access to our Annual Reports to Shareholders and SEC filings, free of charge, please visit our website at https://investor.conduent.com/. Any information on or linked from the website is not incorporated by reference into this Form 10-Q.

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# PART I — FINANCIAL INFORMATION

# ITEM 1 — FINANCIAL STATEMENTS (UNAUDITED)

## CONDUENT INCORPORATED

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME (LOSS) (UNAUDITED)

	 Three Mo Jur	nths Ei ne 30,	nded		ded		
(in millions, except per share data)	 2020		2019		2020		2019
Revenue	\$ 1,016	\$	1,112	\$	2,067	\$	2,270
Operating Costs and Expenses							
Cost of services (excluding depreciation and amortization)	795		879		1,627		1,785
Selling, general and administrative (excluding depreciation and amortization)	111		121		227		248
Research and development (excluding depreciation and amortization)	_		2		1		5
Depreciation and amortization	115		112		232		227
Restructuring and related costs	29		26		36		42
Interest expense	15		20		32		40
Goodwill impairment	_		1,067		_		1,351
(Gain) loss on divestitures and transaction costs	2		2		6		16
Litigation costs (recoveries), net	14		1		20		13
Other (income) expenses, net	(1)		1		1		_
Total Operating Costs and Expenses	 1,080		2,231		2,182		3,727
Income (Loss) Before Income Taxes	(64)		(1,119)		(115)		(1,457)
Income tax expense (benefit)	(13)		(90)		(15)		(120)
Net Income (Loss)	\$ (51)	\$	(1,029)	\$	(100)	\$	(1,337)
Net Income (Loss) per Share:							
Basic	\$ (0.25)	\$	(4.94)	\$	(0.50)	\$	(6.44)
Diluted	\$ (0.25)	\$	(4.94)	\$	(0.50)	\$	(6.44)

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

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## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (UNAUDITED)

	Three Mo Jur	nths Ei ne 30,	Six Months Ended June 30,				
<u>(in millions)</u>	 2020		2019		2020		2019
Net Income (Loss)	\$ (51)	\$	(1,029)	\$	(100)	\$	(1,337)
Other Comprehensive Income (Loss), Net <sup>(1)</sup>							
Currency translation adjustments, net	2		(1)		(26)		6
Reclassification of currency translation adjustments on divestitures	_		_		_		15
Reclassification of divested benefit plans and other	_		_		_		(1)
Unrecognized gains (losses), net	2		_		(1)		1
Changes in benefit plans, net	_		_		1		_
Other Comprehensive Income (Loss), Net	 4		(1)		(26)		21
Comprehensive Income (Loss), Net	\$ (47)	\$	(1,030)	\$	(126)	\$	(1,316)

(1) All amounts are net of tax. Tax effects were immaterial.

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

## CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(in millions, except share data in thousands)	Jun	e 30, 2020	Decem	oer 31, 2019
Assets				
Cash and cash equivalents	\$	428	\$	496
Accounts receivable, net		693		652
Contract assets		160		155
Other current assets		287		283
Total current assets		1,568		1,586
Land, buildings and equipment, net		309		342
Operating lease right-of-use assets		255		271
Intangible assets, net		306		426
Goodwill		1,491		1,502
Other long-term assets		397		387
Total Assets	\$	4,326	\$	4,514
Liabilities and Equity				
Current portion of long-term debt	\$	68	\$	50
Accounts payable		170		198
Accrued compensation and benefits costs		182		174
Unearned income		106		108
Other current liabilities		496		647
Total current liabilities		1,022		1,177
Long-term debt		1,581		1,464
Deferred taxes		93		111
Operating lease liabilities		218		229
Other long-term liabilities		95		91
Total Liabilities		3,009		3,072
Contingencies (See Note 11)				
Series A convertible preferred stock		142		142
Common stock		2		2
Additional paid-in capital		3,896		3,890
Retained earnings (deficit)		(2,290)		(2,185)
Accumulated other comprehensive loss		(433)		(407)
Total Equity		1,175		1,300
Total Liabilities and Equity	\$	4,326	\$	4,514
Shares of common stock issued and outstanding		209,225		211,511
Shares of series A convertible preferred stock issued and outstanding		120		120
		120		120

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Six Mon Jur	ths Ende 1e 30,	ed
<u>(in millions)</u>	 2020		2019
Cash Flows from Operating Activities:			
Net income (loss)	\$ (100)	\$	(1,337)
Adjustments required to reconcile net income (loss) to cash flows from operating activities:			
Depreciation and amortization	232		227
Contract inducement amortization	1		1
Deferred income taxes	(29)		(140)
Goodwill impairment	_		1,351
(Gain) loss from investments	(2)		(1)
Amortization of debt financing costs	3		3
(Gain) loss on divestitures and transaction costs	6		16
Stock-based compensation	9		14
Changes in operating assets and liabilities:			
(Increase) decrease in accounts receivable	(44)		(64)
(Increase) decrease in other current and long-term assets	(41)		(79)
Increase (decrease) in accounts payable and accrued compensation	(24)		(82)
Increase (decrease) in restructuring liabilities	6		8
Increase (decrease) in other current and long-term liabilities	(152)		(142)
Net change in income tax assets and liabilities	17		(9)
Net cash provided by (used in) operating activities	 (118)		(234)
Cash Flows from Investing Activities:			
Cost of additions to land, buildings and equipment	(30)		(76)
Proceeds from sale of land, buildings and equipment	_		2
Cost of additions to internal use software	(30)		(37)
Payments for acquisitions, net of cash acquired	_		(90)
Proceeds (payments) from divestitures, including cash sold	2		(8)
Net cash provided by (used in) investing activities	(58)		(209)
Cash Flows from Financing Activities:	 		
Proceeds from revolving credit facility	150		_
Payments on debt	(28)		(28)
Taxes paid for settlement of stock based compensation	(3)		(6)
Dividends paid on preferred stock	(5)		(5)
Net cash provided by (used in) financing activities	 114		(39)
Effect of exchange rate changes on cash, cash equivalents and restricted cash	 (6)		2
Increase (decrease) in cash, cash equivalents and restricted cash	 (68)		(480)
Cash, Cash Equivalents and Restricted Cash at Beginning of Period	505		765
Cash, Cash Equivalents and Restricted Cash at End of period <sup>(1)</sup>	\$ 437	\$	285

 Includes \$9 million of restricted cash as of both June 30, 2020 and 2019, respectively, that were included in Other current assets on their respective Condensed Consolidated Balance Sheets.

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

## CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)

				Thre	ee Month	s Ended June 30,	2020			
<u>(in millions)</u>	Comm	Common Stock		Additional Paid-in Capital		ained Earnings (Deficit)		AOCL <sup>(1)</sup>	Sh	areholders' Equity
Balance at March 31, 2020	\$	2	\$	3,891	\$	(2,236)	\$	(437)	\$	1,220
Cash dividends paid - preferred stock, \$20/share		—		—		(3)		—		(3)
Stock option and incentive plans, net		—		5		—		—		5
Comprehensive Income (Loss):										
Net Income (Loss)		—		—		(51)		_		(51)
Other comprehensive income (loss), net		—		—		—		4		4
Total Comprehensive Income (Loss), Net		_		_		(51)		4		(47)
Balance at June 30, 2020	\$	2	\$	3,896	\$	(2,290)	\$	(433)	\$	1,175

				Thr	ee Mor	nths Ended June 30,	2019			
<u>(in millions)</u>	Comm	Common Stock		Additional Paid-in Capital		etained Earnings (Deficit)		AOCL <sup>(1)</sup>	S	hareholders' Equity
Balance at March 31, 2019	\$	2	\$	3,879	\$	(551)	\$	(403)	\$	2,927
Cash dividends paid - preferred stock, \$20/share		—		—		(3)		—		(3)
Stock option and incentive plans, net		_		7		_		_		7
Comprehensive Income (Loss):										
Net Income (Loss)		_		_		(1,029)		_		(1,029)
Other comprehensive income (loss), net		_		_		_		(1)		(1)
Total Comprehensive Income (Loss), Net		_		_		(1,029)		(1)		(1,030)
Balance at June 30, 2019	\$	2	\$	3,886	\$	(1,583)	\$	(404)	\$	1,901

				Six	Months	Ended June 30, 2	020			
<u>(in millions)</u>	Comm	ion Stock	Addi	tional Paid-in Capital	Reta	ained Earnings (Deficit)	AOCL <sup>(1)</sup>			Shareholders' Equity
Balance at December 31, 2019		2	\$	3,890	\$	(2,185)	\$	(407)	\$	1,300
Cash dividends paid - preferred stock, \$40/share		—		—		(5)		—		(5)
Stock option and incentive plans, net		—		6		_		—		6
Comprehensive Income (Loss):										
Net Income (Loss)		_		_		(100)		_		(100)
Other comprehensive income (loss), net		_		_		_		(26)		(26)
Total Comprehensive Income (Loss), Net		_		_		(100)		(26)		(126)
Balance at June 30, 2020	\$	2	\$	3,896	\$	(2,290)	\$	(433)	\$	1,175

			Six	Month	ns Ended June 30, 20	019			
<u>(in millions)</u>	Common	Stock	 ional Paid-in Capital	Re	etained Earnings (Deficit)		AOCL <sup>(1)</sup>	0,	Shareholders' Equity
Balance at December 31, 2018	\$	2	\$ 3,878	\$	(233)	\$	(425)	\$	3,222
Cash dividends paid - preferred stock, \$40/share		_	_		(5)		_		(5)
Cumulative effect of accounting change		—	—		(8)		—		(8)
Stock option and incentive plans, net		—	8		—		—		8
Comprehensive Income (Loss):									
Net Income (Loss)		_	—		(1,337)		—		(1,337)
Other comprehensive income (loss), net		—	—		—		21		21
Total Comprehensive Income (Loss), Net		_	 _		(1,337)		21		(1,316)
Balance at June 30, 2019	\$	2	\$ 3,886	\$	(1,583)	\$	(404)	\$	1,901

(1) AOCL - Accumulated other comprehensive loss.

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

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## CONDUENT INCORPORATED NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

# Note 1 – Basis of Presentation

References herein to "we," "us," "our," the "Company" and "Conduent" refer to Conduent Incorporated and its consolidated subsidiaries unless the context suggests otherwise.

## **Description of Business**

Conduent is a global enterprise and leading provider of mission-critical services and solutions on behalf of businesses and governments – creating exceptional outcomes for its clients and the millions of people who count on them. Through people, process expertise in transaction-intensive processing and technology such as analytics and automation, Conduent's solutions and services create value by improving efficiencies, reducing costs and enabling revenue growth. A majority of Fortune 100 companies and over 500 government entities depend on Conduent every day to manage their business processes and essential interactions with their end users. The Company's portfolio includes industry-focused solutions in attractive growth markets such as healthcare and transportation, as well as solutions that serve multiple industries such as transaction processing, customer care, human resource services and payment services.

## **Basis of Presentation**

The unaudited interim Condensed Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) on a basis consistent with reporting interim financial information in accordance with instructions to Form 10-Q and Article 10 of Regulation S-X of the SEC. The year-end Condensed Consolidated Balance Sheet was derived from the audited Consolidated Financial Statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2019. Certain reclassifications have been made to prior year information to conform to current year presentation. Intercompany balances and transactions have been eliminated. In the opinion of management, all adjustments necessary for a fair statement of the financial position, results of operations and cash flows have been made. These adjustments consist of normal recurring items. The interim results of operations are not necessarily indicative of the results of the full year. These financial statements should be read in conjunction with the Company's Consolidated Financial Statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2019.

## **Use of Estimates**

Preparation of financial statements in conformity with U.S GAAP requires us to make estimates and assumptions that affect the amounts reported and disclosed in the financial statements and the accompanying notes. Actual results could differ materially from these estimates. On an ongoing basis, we evaluate our estimates, including those related to fair values of financial instruments, goodwill and intangible assets, income taxes and contingent liabilities, among others. We base our estimates on assumptions, both historical and forward looking, that are believed to be reasonable, the results of which form the basis for making judgments about the carrying values of assets and liabilities.

As of June 30, 2020, the impact of the outbreak of COVID-19 pandemic continues to unfold. As a result, many of our estimates and assumptions required increased judgment and carry a higher degree of variability and volatility. As events continue to evolve and additional information becomes available, our estimates may change materially in the future.



## Note 2 – Recent Accounting Pronouncements

The Company's significant accounting policies are described in Note 1–Basis of Presentation and Summary of Significant Accounting Policies in the Company's Annual Report on Form 10-K for the year ended December 31, 2019. Summarized below are the accounting pronouncements adopted subsequent to December 31, 2019 that were applicable and material to the Company.

#### **New Accounting Standards Adopted**

**Credit Losses:** In June 2016, the Financial Accounting Standards Board (FASB) updated the accounting guidance related to measurement of credit losses on financial instruments, which requires financial assets measured at amortized cost to be presented at the net amount expected to be collected. The guidance replaces the incurred loss model with an expected loss model referred to as current expected credit loss (CECL). The CECL model requires us to measure lifetime expected credit losses for financial instruments held at the reporting date using historical experience, current conditions and reasonable supportable forecasts. The guidance expands the disclosure requirements regarding an entity's assumptions, models, and methods for estimating credit losses and requires new disclosures of the amortized cost balance for each class of financial asset by credit quality indicator, disaggregated by the year of origination. This updated guidance is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Company adopted the new credit loss guidance as of January 1, 2020. The adoption did not have any material impact on the Company's consolidated financial statements.

#### New Accounting Standards To Be Adopted

**Income Taxes:** In December 2019, the FASB issued updated accounting guidance to simplify the accounting for income taxes. The guidance eliminates certain exceptions related to the approach for intraperiod tax allocation, the methodology for calculating income taxes in an interim period and the recognition of deferred tax liabilities for outside basis differences. The guidance also simplifies aspects of accounting for franchise taxes and enacted changes in tax laws or rates and clarifies the accounting for transactions that result in a step-up in the tax basis of goodwill. This updated guidance is effective for fiscal years beginning January 1, 2021. Early adoption is permitted. The Company is currently evaluating the impact of the new guidance on its consolidated financial statements.

**Reference Rate Reform:** In March 2020, the FASB issued updated guidance relating to the accounting for the discontinuation of the London Inter-bank Offered Rate (LIBOR), referred to as the reference rate reform. This guidance provides practical expedients and exceptions for applying U.S. GAAP to contracts, hedging relationships and other transactions affected by the reference rate reform if certain criteria are met. This guidance is applicable to contract modifications that replace a reference LIBOR rate affected by reference rate reform. The amendments may be applied through December 31, 2022. The Company is currently evaluating the impact of the new guidance on its consolidated financial statements.

## Note 3 – Revenue

## **Disaggregation of Revenue**

During the first quarter of 2020, the Company changed how it presents disaggregated revenue by major service offering. This change has no impact on disaggregated revenue by reportable segments or the timing of revenue recognition. All prior periods presented have been revised to reflect this change.

The following table provides information about disaggregated revenue by major service offering, the timing of revenue recognition and a reconciliation of the disaggregated revenue by reportable segment. Refer to Note 4 – Segment Reporting for additional information on the Company's reportable segments.

	Three Mor Jun	nths Enc le 30,	Six Months Ended June 30,				
(in millions)	 2020		2019		2020		2019
Commercial Industries:							
Customer experience management	\$ 157	\$	158	\$	325	\$	329
Business operations solutions	133		157		286		323
Commercial healthcare solutions	103		123		216		245
Human resource services	127		154		265		307
Total Commercial Industries	 520		592		1,092		1,204
Government Services:							
Government healthcare solutions	154		175		306		352
Government services solutions	177		151		315		299
Total Government Services	 331		326		621		651
Transportation:							
Roadway charging & management services	71		81		149		160
Transit solutions	61		62		128		116
Curbside management solutions	14		28		36		55
Public safety solutions	17		20		37		41
Commercial vehicles	 2		3		4		6
Total Transportation	 165		194		354		378
Other:							
Divestitures	—		—		—		36
Education	—		—		_		1
Total Other	 _		_		_		37
Total Consolidated Revenue	\$ 1,016	\$	1,112	\$	2,067	\$	2,270
Timing of Revenue Recognition:							
Point in time	\$ 32	\$	34	\$	62	\$	73
Over time	 984		1,078		2,005		2,197
Total Revenue	\$ 1,016	\$	1,112	\$	2,067	\$	2,270

#### **Contract Balances**

The Company receives payments from customers based upon contractual billing schedules. Accounts receivable are recorded when the right to consideration becomes unconditional. Contract assets are the Company's rights to consideration for services provided when the right is conditioned on something other than passage of time (for example, meeting a milestone for the right to bill under the cost-to-cost measure of progress). Contract assets are transferred to Accounts receivable, net when the rights to consideration become unconditional. Unearned income includes payments received in advance of performance under the contract, which are realized when the associated revenue is recognized under the contract.



The following table provides information about the balances of the Company's contract assets, unearned income and receivables from contracts with customers:

(in millions)	June 30, 2020	D	December 31, 2019
Contract Assets (Unearned Income)			
Current contract assets	\$ 160	\$	155
Long-term contract assets <sup>(1)</sup>	16		10
Current unearned income	(106)		(108)
Long-term unearned income <sup>(2)</sup>	(22)		(21)
Net Contract Assets (Unearned Income)	\$ 48	\$	36
Accounts receivable, net	\$ 693	\$	652

(1) Presented in Other long-term assets in the Condensed Consolidated Balance Sheets

(2) Presented in Other long-term liabilities in the Condensed Consolidated Balance Sheets

Revenues of \$22 million and \$64 million were recognized during the three and six months ended June 30, 2020, respectively, related to the Company's unearned income at December 31, 2019. Revenues of \$28 million and \$81 million were recognized during the three and six months ended June 30, 2019, respectively, related to the Company's unearned income at December 31, 2018.

#### **Transaction Price Allocated to the Remaining Performance Obligations**

Estimated revenue expected to be recognized in the future related to performance obligations that are unsatisfied or partially satisfied at June 30, 2020 was approximately \$1.6 billion. The Company expects to recognize approximately 67% of this revenue over the next two years and the remainder thereafter.

## Note 4 – Segment Reporting

Our reportable segments correspond to how we organize and manage the business, as defined by our CEO, who is also our Chief Operating Decision Maker (CODM), and are aligned to the industries in which our clients operate. Our segments involve the delivery of business process services and include service arrangements where we manage a customer's business activity or process. During the first quarter of 2020, we realigned our sales organization and certain shared IT and other allocated functions to reflect how we currently manage our business. All prior periods presented have been revised to reflect this change in costs structure.

Our financial performance is based on Segment Profit / (Loss) and Segment Adjusted EBITDA for our three reportable segments (Commercial Industries, Government Services and Transportation), Other and Shared IT / Infrastructure & Corporate Costs. Our CODM does not evaluate operating segments using discrete asset information.

**Commercial Industries:** Our Commercial Industries segment provides business process services and customized solutions to clients in a variety of industries. Across the Commercial Industries segment, we operate on our clients' behalf to deliver mission-critical solutions and services to reduce costs, improve efficiencies and enable revenue growth for our clients and their consumers and employees.

**Government Services:** Our Government Services segment provides government-centric business process services to U.S. federal, state and local and foreign governments for public assistance, program administration, transaction processing and payment services. Our solutions in this segment help governments respond to changing rules for eligibility and increasing citizen expectations.



**Transportation:** Our Transportation segment provides systems and support, as well as revenue-generating services, to government clients. On behalf of government agencies and authorities in the transportation industry, we deliver mission-critical mobility and payment solutions that improve automation, interoperability and decision-making to streamline operations, increase revenue and reduce congestion while creating safer communities and seamless travel experiences for consumers.

Other includes our divestitures and our Student Loan business, which the Company exited in the third quarter of 2018.

Shared IT / Infrastructure & Corporate Costs includes both normal ongoing IT infrastructure and enterprise application costs and costs related to modernization of a significant portion of our infrastructure with new systems and processes. It also includes costs related to corporate overhead functions and shared real estate costs. These costs are not allocated to the reportable segments.

Selected financial information for our reportable segments was as follows:

	_					Tł		Months Ended June 30,					
<u>(in millions)</u>	Commercial Government Industries Services Transportation Othe					Other			Shared IT / frastructure & orporate Costs	Total			
2020							[	Divestitures		Other			
Revenue	\$	520	\$	331	\$	165	\$	_	\$	_	\$	_	\$ 1,016
Segment profit (loss)	\$	72	\$	115	\$	31	\$	—	\$	(1)	\$	(162)	\$ 55
Segment depreciation and amortization	\$	24	\$	5	\$	8	\$	_	\$	_	\$	18	\$ 55
Adjusted EBITDA	\$	96	\$	120	\$	39	\$	_	\$	(1)	\$	(144)	\$ 110
2019													
Revenue	\$	592	\$	326	\$	194	\$	—	\$	—	\$	_	\$ 1,112
Segment profit (loss)	\$	111	\$	95	\$	29	\$	_	\$	_	\$	(176)	\$ 59
Segment depreciation and amortization	\$	21	\$	7	\$	8	\$	_	\$	_	\$	15	\$ 51
Adjusted EBITDA	\$	132	\$	102	\$	41	\$	_	\$	_	\$	(161)	\$ 114

					:	onths Ended Iune 30,				
(in millions)	mmercial idustries	(	Government Services	1	ransportation	 	her		Shared IT / nfrastructure & orporate Costs	 Total
2020						 Divestitures		Other		
Revenue	\$ 1,092	\$	621	\$	354	\$ —	\$	_	\$ —	\$ 2,067
Segment profit (loss)	\$ 162	\$	208	\$	54	\$ —	\$	3	\$ (327)	\$ 100
Segment depreciation and amortization	\$ 49	\$	11	\$	17	\$ _	\$	_	\$ 36	\$ 113
Adjusted EBITDA	\$ 211	\$	219	\$	71	\$ _	\$	(4)	\$ (291)	\$ 206
2019										
Revenue	\$ 1,204	\$	651	\$	378	\$ 36	\$	1	\$ _	\$ 2,270
Segment profit (loss)	\$ 228	\$	175	\$	48	\$ 1	\$	_	\$ (324)	\$ 128
Segment depreciation and amortization	\$ 43	\$	16	\$	17	\$ _	\$	_	\$ 29	\$ 105
Adjusted EBITDA	\$ 271	\$	191	\$	69	\$ 1	\$	_	\$ (295)	\$ 237



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<u>(in millions)</u>	Three Months Ended June 30,			ded		iths Ended ne 30,		
Segment Profit (Loss) Reconciliation to Pre-tax Income (Loss)		2020		2019	 2020		2019	
Income (Loss) Before Income Taxes	\$	(64)	\$	(1,119)	\$ (115)	\$	(1,457)	
Reconciling items:								
Amortization of acquired intangible assets		60		61	120		123	
Restructuring and related costs		29		26	36		42	
Interest expense		15		20	32		40	
Goodwill impairment		_		1,067	—		1,351	
(Gain) loss on divestitures and transaction costs		2		2	6		16	
Litigation costs (recoveries), net		14		1	20		13	
Other (income) expenses, net		(1)		1	1		_	
Segment Pre-tax Income (Loss)	\$	55	\$	59	\$ 100	\$	128	
Segment depreciation and amortization (including contract inducements)	\$	55	\$	51	\$ 113	\$	105	
CA MMIS charge (credit)		—		—	(7)		—	
Other adjustments		_		4	 —		4	
Adjusted EBITDA	\$	110	\$	114	\$ 206	\$	237	

Refer to Note 3 - Revenue for additional information on disaggregated revenues of the reportable segments.

## Note 5 – Restructuring Programs and Related Costs

The Company engages in a series of restructuring programs related to downsizing its employee base, exiting certain activities, outsourcing certain internal functions and engaging in other actions designed to reduce its cost structure and improve productivity. The implementation of the Company's strategic transformation program and various productivity initiatives have reduced the Company's real estate footprint across all geographies and segments resulting in lease terminations, asset impairments and other related costs. Also included in Restructuring and related costs in the table below are incremental, non-recurring costs related to the consolidation of the Company's data centers, which totaled \$6 million and \$9 million for the three months ended June 30, 2020 and 2019, respectively, and \$8 million and \$18 million for the six months ended June 30, 2020 and 2019, respectively, and so million and so and a provisions for new plan initiatives and/or changes in previously recorded estimates as payments are made, or actions are completed.

Costs associated with restructuring, including employee severance and lease termination costs, are generally recognized when it has been determined that a liability has been incurred, which is generally upon communication to the affected employees or exit from the leased facility. In those geographies where we have either a formal severance plan or a history of consistently providing severance benefits representing a substantive plan, we recognize employee severance costs when they are both probable and reasonably estimable.

A summary of the Company's restructuring program activity during the six months ended June 30, 2020 and 2019 was as follows:

(in millions)	Severance and Related Costs	Termination and Other Costs	Asset Impairments	Total
Accrued Balance at December 31, 2019	\$ 15	\$ 6	\$ —	\$ 21
Provision	10	10	11	31
Changes in estimates		1		1
Total Net Current Period Charges <sup>(1)</sup>	10	11	11	32
Charges against reserve and currency	(13)	(13)	(11)	(37)
Accrued Balance at June 30, 2020	\$ 12	\$ 4	\$	\$ 16



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<u>(in millions)</u>	Severance and Related Costs	Termination and Other Costs	Asset Impairments	Total
Accrued Balance at December 31, 2018	\$ 13	\$ 36	\$ —	\$ 49
Provision	18	20	7	45
Changes in estimates	(2)	(3)		(5)
Total Net Current Period Charges <sup>(1)</sup>	16	17	7	40
Charges against reserve and currency	(10)	(22)	(7)	(39)
Reclassification to operating lease ROU assets <sup>(2)</sup>	—	(22)	—	(22)
Accrued Balance at June 30, 2019	\$ 19	\$9	\$	\$ 28

(1) Represents amounts recognized within the Consolidated Statements of Income (Loss) for the years shown.

(2) Relates to the adoption of the new lease guidance.

In addition, the Company recorded professional support costs associated with the strategic transformation program in Restructuring and related costs of \$2 million and \$2 million for the three months ended June 30, 2020 and 2019, respectively, and \$4 million and \$2 million for the six months ended June 30, 2020 and 2019, respectively.

The following table summarizes the total amount of costs incurred in connection with these restructuring programs by segment:

Three Months Ended June 30,				inded	Six Months Ended June 30,					
<u>(in millions)</u>		2020		2019		2020		2019		
Commercial Industries	\$	5	\$	9	\$	7	\$	11		
Government Services		1		1		1		1		
Transportation		3		_		3		1		
Other		_		_		_		1		
Shared IT / Infrastructure & Corporate Costs		18		14		21		26		
Total Net Restructuring Charges	\$	27	\$	24	\$	32	\$	40		

## Note 6 – Debt

Long-term debt was as follows:

<u>(in millions)</u>	June 30, 2020	December 31, 2019
Term Ioan A due 2022	\$ 648	\$ 664
Term Ioan B due 2023	820	824
Revolving credit facility due 2022	150	_
Senior notes due 2024	34	34
Finance lease obligations	19	17
Principal debt balance	1,671	1,539
Debt issuance costs and unamortized discounts	(22)	(25)
Less: current maturities	(68)	(50)
Total Long-term Debt	\$ 1,581	\$ 1,464

As of June 30, 2020, the Company has borrowed \$150 million of its \$750 million Senior Revolving Credit Facility (Revolver). In addition, the Company has utilized \$8 million of the Revolver to issue letters of credit. The net Revolver available to be drawn upon as of June 30, 2020 was \$592 million.

At June 30, 2020 and December 31, 2019, the Company was in compliance with all debt covenants related to the borrowings in the table above.

## Note 7 – Financial Instruments

The Company is a global company that is exposed to foreign currency exchange rate fluctuations in the normal course of its business. As a part of the Company's foreign exchange risk management strategy, the Company uses derivative instruments, primarily forward contracts, to hedge the funding of foreign entities which have a non-dollar functional currency, thereby reducing volatility of earnings or protecting fair values of assets and liabilities.

At June 30, 2020 and December 31, 2019, the Company had outstanding forward exchange contracts with gross notional values of \$162 million and \$207 million, respectively. At June 30, 2020, approximately 74% of these contracts mature within three months, 10% in three to six months, 12% in six to twelve months and 4% in greater than twelve months. Most of these foreign currency derivative contracts are designated as cash flow hedges and did not have a material impact on the Company's balance sheet, income statement or cash flows for the periods presented.

Refer to Note 8 – Fair Value of Financial Assets and Liabilities for additional information regarding the fair value of the Company's foreign exchange forward contracts.

## Note 8 - Fair Value of Financial Assets and Liabilities

Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. U.S. GAAP established a hierarchy framework to classify the fair value based on the observability of significant inputs to the measurement. The levels of the fair value hierarchy are as follows:

Level 1: Fair value is determined using an unadjusted quoted price in an active market for identical assets or liabilities.

Level 2: Fair value is estimated using inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly.

Level 3: Fair value is estimated using unobservable inputs that are significant to the fair value of the assets or liabilities.

Unless noted herein, the Company's valuation methodologies for assets and liabilities measured at fair value are described in Note 13 – Fair Value of Financial Assets and Liabilities to the Consolidated Financial Statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2019.

#### Summary of Financial Assets and Liabilities Accounted for at Fair Value on a Recurring Basis

The following table represents assets and liabilities measured at fair value on a recurring basis. The basis for the measurement at fair value in all cases was Level 2.

(in millions)	June 30, 2020	December 31, 2019		
Assets:				
Foreign exchange contract - forward	\$ 1	\$	2	
Total Assets	\$ 1	\$	2	
Liabilities:		-		
Foreign exchange contracts - forward	\$ 1	\$	_	
Total Liabilities	\$ 1	\$	—	

## Summary of Other Financial Assets and Liabilities

The estimated fair values of our other financial assets and liabilities were as follows:

	 June 30, 2020				December 31, 2019				
<u>(in millions)</u>	Carrying Amount		Fair Value	Carrying Amount			Fair Value		
Liabilities:									
Long-term debt	\$ 1,581	\$	1,436	\$	1,464	\$	1,449		
Contingent consideration payable	\$ 4	\$	4	\$	4	\$	4		

The fair value amounts for Cash and cash equivalents, Restricted cash, Accounts receivable, net and Short-term debt approximate carrying amounts due to the short-term maturities of these instruments.

The fair value of Long-term debt was estimated based on the current rates offered to the Company for debt of similar maturities (Level 2).

The fair value of the contingent consideration payable related to the HSP acquisition was measured using a Monte Carlo simulation model and calibrated to management's financial projections of the acquired business. The value of the contingent consideration payable is then estimated to be the arithmetic average of all simulation paths, discounted to the valuation date (Level 3). The changes in the fair value are recorded in Other income (expense), net on the Condensed Consolidated Statements of Income (Loss).

## Note 9 – Employee Benefit Plans

The Company has post-retirement savings and investment plans in several countries, including the U.S., U.K. and Canada. In many instances, employees from those defined benefit pension plans that have been amended to freeze future service accruals were transitioned to an enhanced defined contribution plan. In these plans, employees are allowed to contribute a portion of their salaries and bonuses to the plans. Historically, the Company matched a portion of employee contributions. However, beginning in 2019, the Company suspended its match to the 401(k) plan for all U.S. salaried employees. Additionally, during the second quarter of 2020, the Company extended the suspension of its match to the 401(k) plan to also include all U.S. hourly employees.

The Company recognized an expense related to its defined contribution plans of \$0 million and \$2 million for the three months ended June 30, 2020 and 2019, respectively, and \$1 million and \$5 million for the six months ended June 30, 2020 and 2019, respectively.

## Note 10 – Accumulated Other Comprehensive Loss (AOCL)

Below are the balances and changes in AOCL<sup>(1)</sup>:

(in millions)	Tr	Currency anslation justments	Gains (Losses) on Cash Flow Hedges		Total
Balance at December 31, 2019	\$	(408)	\$ 3	\$ (2	\$ (407)
Other comprehensive income (loss) before reclassifications		(26)	(1)	1	(26)
Amounts reclassified from accumulated other comprehensive loss		—	—	_	—
Net current period other comprehensive income (loss)		(26)	(1)	1	 (26)
Balance at June 30, 2020	\$	(434)	\$2	\$ (1	\$ (433)

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(in millions)	٦	Currency Translation djustments	Gains (Lo Cash Flov		ed Benefit ion Items	Total
Balance at December 31, 2018	\$	(426)	\$	2	\$ (1)	\$ (425)
Other comprehensive income (loss) before reclassifications		6		1	_	7
Amounts reclassified from accumulated other comprehensive loss		15		_	(1)	14
Net current period other comprehensive income (loss)		21		1	(1)	 21
Balance at June 30, 2019	\$	(405)	\$	3	\$ (2)	\$ (404)

(1) All amounts are net of tax. Tax effects were immaterial.

## Note 11 – Contingencies and Litigation

As more fully discussed below, the Company is involved in a variety of claims, lawsuits, investigations and proceedings concerning a variety of matters, including: governmental entity contracting, servicing and procurement law; intellectual property law; employment law; commercial and contracts law; the Employee Retirement Income Security Act (ERISA); and other laws and regulations. The Company determines whether an estimated loss from a contingency should be accrued by assessing whether a loss is deemed probable and can be reasonably estimated. The Company assesses its potential liability by analyzing its litigation, regulatory and other matters using available information. The Company develops its view on estimated losses in consultation with outside counsel handling its defense in these matters, which involves an analysis of potential results, assuming a combination of litigation and settlement strategies. Should developments in any of these matters cause a change in the Company's determination as to an unfavorable outcome and result in the need to recognize a material accrual, or should any of these matters result in a final adverse judgment or be settled for significant amounts in excess of any accrual for such matter or matters, this could have a material adverse effect on the Company's results of operations, cash flows and financial position in the period or periods in which such change in determination, judgment or settlement occurs. The Company believes it has recorded adequate provisions for any such matters as of June 30, 2020. Litigation is inherently unpredictable, and it is not possible to predict the ultimate outcome of these matters and such outcome in any such matters could be in excess of any amounts accrued and could be material to the Company's results of operations, cash flows or financial position in any reporting period.

Additionally, guarantees, indemnifications and claims arise during the ordinary course of business from relationships with suppliers, customers and non-consolidated affiliates when the Company undertakes an obligation to guarantee the performance of others if specified triggering events occur. Nonperformance under a contract could trigger an obligation of the Company. These potential claims include actions based upon alleged exposures to products, real estate, intellectual property such as patents, environmental matters and other indemnifications. The ultimate effect on future financial results is not subject to reasonable estimation because considerable uncertainty exists as to the outcome of these claims. However, while the ultimate liabilities resulting from such claims may be significant to results of operations in the period recognized, management does not anticipate they will have a material adverse effect on the condensed consolidated financial position or liquidity. As of June 30, 2020, the Company had accrued its estimate of liability incurred under its indemnification arrangements and guarantees.

## Litigation Against the Company

State of Texas v. Xerox Corporation, Conduent Business Services, LLC (f/k/a Xerox Business Services, LLC), Conduent State Healthcare, LLC (f/k/a Xerox State Healthcare, LLC, f/k/a ACS State Healthcare, LLC) and Conduent Incorporated: On May 9, 2014, the State of Texas, via the Texas Office of Attorney General (the "State"), filed a lawsuit in the 53rd Judicial District Court of Travis County, Texas. The lawsuit alleged that Conduent State Healthcare LLC (f/k/a Xerox State Healthcare, LLC and ACS State Healthcare) ("CSH"), Conduent Business Services LLC ("CBS") and Conduent Incorporated ("CI") (collectively, CSH, CBS and CI are referred to herein as the "Conduent Defendants") and Xerox Corporation (together with the Conduent Defendants, the "Defendants") violated the Texas Medicaid Fraud Prevention Act in the administration of its contract with the Texas Department of Health and Human Services ("HHSC"). In February 2019 a settlement agreement and release was reached among the Defendants, the State and HHSC which was amended in May 2019 ("Texas Agreement"). Pursuant to the terms of the Texas Agreement, the Conduent Defendants were required to pay the State of Texas \$236 million, of which\$118 million was paid in 2019 and \$118 million paid in January 2020. The case has been dismissed with prejudice with a full release and discharge of the Defendants.



*Employees' Retirement System of the Puerto Rico Electric Power Authority et al v. Conduent Inc. et al.:* On March 8, 2019, a putative class action lawsuit alleging violations of certain federal securities laws in connection with our statements and alleged omissions regarding our financial guidance and business and operations was filed against us, our former Chief Executive Officer, and our Chief Financial Officer in the United States District Court for the District of New Jersey. The complaint seeks certification of a class of all persons who purchased or otherwise acquired our securities from February 21, 2018 through November 6, 2018, and also seeks unspecified monetary damages, costs, and attorneys' fees. We moved to dismiss the class action complaint in its entirety. In June 2020, the court denied the motion to dismiss and allowed the claims to proceed. We intend to defend the litigation vigorously. The Company maintains insurance that may cover any costs arising out of this litigation up to the insurance limits, and subject to meeting certain deductibles and to other terms and conditions thereof. The Company is not able to determine or predict the ultimate outcome of this proceeding or reasonably provide an estimate or range of estimate of the possible outcome or loss, if any, in excess of currently recorded reserves.

Skyview Capital LLC and Continuum Global Solutions, LLC v. Conduent Business Services, LLC: On February 3, 2020, plaintiffs filed a lawsuit in the Superior Court of New York County, New York. The lawsuit relates to the sale of a portion of CBS's select standalone customer care call center business (the "Business") to plaintiffs, which sale closed in February 2019. Under the terms of the sale agreement, CBS received approximately \$23 million of notes from plaintiffs (the "Notes"). The lawsuit alleges various causes of action in connection with the acquisition, including: indemnification for breach of representation and warranty, indemnification for breach of contract and fraud. Plaintiffs allege that their obligation to mitigate damages and their contractual right of set-off permits them to withhold and deduct from any amounts that are owed to CBS under the Notes, and plaintiffs seek a judgement that they have no obligation to pay the Notes. CBS denies all of these allegations, believes that it has strong defenses to all of plaintiffs' claims and will vigorously defend itself against these claims. The Company is not able to determine or predict the ultimate outcome of this proceeding or reasonably provide an estimate or range of estimate of the possible outcome or loss, if any.

Dennis Nasrawi v. Buck Consultants et al.: On October 8, 2009, plaintiffs filed a lawsuit in the Superior Court of California, Stanislaus County, and on November 24, 2009, the case was removed to the U.S. Court for the Eastern District of California, Fresno Division. Plaintiffs allege actuarial negligence against Buck Consultants, LLC ("Buck"), which was a wholly-owned subsidiary of Conduent, for the use of faulty actuarial assumptions in connection with the 2007 actuarial valuation for the Stanislaus County Employees Retirement Association ("StanCERA"). Plaintiffs allege that the employer contribution rate adopted by StanCERA based on Buck's valuation was insufficient to fund the benefits promised by the County. On July 13, 2012, the Court entered its ruling that the plaintiffs lacked standing to sue in a representative capacity on behalf of all plan participants. The Court also ruled that plaintiffs had adequately pleaded their claim that Buck allegedly aided and abetted StanCERA in breaching its fiduciary duty. Plaintiffs then filed their Fifth Amended Complaint and added StanCERA to the litigation. Buck and StanCERA filed demurrers to the amended complaint. On September 13, 2012, the Court sustained both demurrers with prejudice, completely dismissing the matter and barring plaintiffs from refiling their claims. Plaintiffs appealed, and ultimately the California Court of Appeals (Sixth District) reversed the trial court's ruling and remanded the case back to the trial court as to Buck only, and only with respect to Plaintiffs' claim of aiding and abetting StanCERA in breaching its fiduciary duty. This case has been stayed pending the outcome of parallel litigation the plaintiffs are pursuing against StanCERA. The parallel litigation was tried before the bench in June 2018, and on January 24, 2019, the court found in favor of StanCERA, holding that it had not breached its fiduciary duty to plaintiffs. On April 26, 2019, Plaintiffs in the parallel litigation filed an appeal. This case remains stayed until the parallel litigation is finally concluded. Absent the court finding that StanCERA breached its fiduciary duty, Plaintiffs' claim against Buck for aiding and abetting said breach would not appear viable. Buck will continue to aggressively defend these lawsuits. In August 2018, Conduent sold Buck Consultants, LLC; however, the Company retained this liability after the sale. The Company is not able to determine or predict the ultimate outcome of this proceeding or reasonably provide an estimate or range of estimate of the possible outcome or loss, if any, in excess of currently recorded reserves.

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Conduent Business Services, LLC v. Cognizant Business Services, LLC: On April 12, 2017, CBS filed a lawsuit against Cognizant Business Services Corporation ("Cognizant") in the Supreme Court of New York County, New York. The lawsuit relates to the Amended and Restated Master Outsourcing Services Agreement effective as of October 24, 2012, and the service delivery contracts and work orders thereunder, between CBS and Cognizant, as amended and supplemented (the "Contract"). The Contract contains certain minimum purchase obligations by CBS through the date of expiration. The lawsuit alleges that Cognizant committed multiple breaches of the Contract, including Cognizant's failure to properly perform its obligations as subcontractor to CBS under CBS's contract with the New York Department of Health to provide Medicaid Management Information Systems. In the lawsuit, CBS seeks damages in excess of \$150 million. During the first quarter of 2018, CBS provided notice to Cognizant that it was terminating the Contract for cause and recorded in the same period certain charges associated with the termination. CBS also alleges that it terminated the Contract for cause, because, among other things, Cognizant violated the Foreign Corrupt Practices Act. Cognizant initially asserted two counterclaims for breach of contract seeking recovery of damages in excess of \$47 million, which includes amounts allegedly not paid to Cognizant under the Contract and an alleged \$25 million termination fee. CBS has responded to Cognizant's counterclaims by denying the allegations. Cognizant subsequently filed a second amended counterclaim seeking an additional \$43 million to satisfy the minimum revenue commitment attributable to the years 2017-2020, which increased Cognizant's damages claim to approximately \$90 million. CBS will continue to vigorously defend itself against the counterclaims but the Company is not able to determine or predict the ultimate outcome of this proceeding or reasonably provide an estimate or range of estimate of the possible outcome or loss, if any, in excess of currently recorded reserves.

#### **Other Matters**

Since 2014, Xerox Education Services, Inc. ("XES") has cooperated with several federal and state agencies regarding a variety of matters, including XES' self-disclosure to the U.S. Department of Education (the "Department") and the Consumer Financial Protection Bureau ("CFPB") that some third-party student loans under outsourcing arrangements for various financial institutions required adjustments. With the exception of an inquiry the Illinois Attorney General's Office commenced in September 2019, the Company has resolved the investigations the CFPB and several state agencies commenced and continues to work with the Department and the U.S. Department of Justice to resolve all outstanding issues, including a number of operational projects that XES discovered and disclosed since 2014. The Company cannot provide assurance that the CFPB, another regulator, a financial institution on behalf of which the Company serviced third-party student loans, or another party will not ultimately commence a legal action against XES in which fines, penalties or other liabilities are sought from XES. nor is the Company able to predict the likely outcome of these matters, should any such matter be commenced, or reasonably provide an estimate or range of estimates of any loss in excess of current reserves. The Company could, in future periods, incur judgments or enter into settlements to resolve these potential matters for amounts in excess of current reserves and there could be a material adverse effect on the Company's results of operations, cash flows and financial position in the period in which such change in judgment or settlement occurs.

#### **Other Contingencies**

Certain contracts, primarily in the Company's Government Services and Transportation segments, require the Company to provide a surety bond or a letter of credit as a guarantee of performance. As of June 30, 2020, the Company had \$578 million of outstanding surety bonds used to secure its performance of contractual obligations with its clients and \$90 million of outstanding letters of credit issued to secure the Company's performance of contractual obligations to its clients as well as other corporate obligations. In general, the Company would only be liable for the amount of these guarantees in the event of default in the Company's performance of its obligations under each contract. The Company believes it has sufficient capacity in the surety markets and liquidity from its cash flow and its various credit arrangements (including its Revolver) to allow it to respond to future requests for proposals that require such credit support.

## Note 12 – Preferred Stock

#### Series A Preferred Stock

In December 2016, the Company issued 120,000 shares of Series A convertible perpetual preferred stock with an aggregate liquidation preference of \$120 million and an initial fair value of \$142 million. The convertible preferred stock pays quarterly cash dividends at a rate of 8% per year (\$9.6 million per year). Each share of convertible preferred stock is convertible at any time, at the option of the holder, into 44.9438 shares of common stock for a total of 5,393,000 shares (reflecting an initial conversion price of approximately \$22.25 per share of common stock), subject to customary anti-dilution adjustments.

## Note 13 – Earnings per Share

We did not declare any common stock dividends in the periods presented.

The following table sets forth the computation of basic and diluted earnings per share of common stock:

	Three Mor Jun	nths E e 30,	nded	Six Months Ended June 30,			
(in millions, except per share data in whole dollars and shares in thousands)	 2020		2019		2020		2019
Net income (loss)	\$ (51)	\$	(1,029)	\$	(100)	\$	(1,337)
Cash dividend paid - preferred stock	(3)		(3)		(5)		(5)
Adjusted Net Income (Loss) Available to Common Shareholders	\$ (54)	\$	(1,032)	\$	(105)	\$	(1,342)
Weighted average common shares outstanding	209,129		208,496		210,261		208,207
Common shares issuable with respect to:							
Stock options	—		_		—		—
Restricted stock and performance units / shares	_		_		_		_
Adjusted Weighted Average Common Shares Outstanding	 209,129		208,496		210,261		208,207
Net Income (Loss) per Share:							
Basic	\$ (0.25)	\$	(4.94)	\$	(0.50)	\$	(6.44)
Diluted	\$ (0.25)	\$	(4.94)	\$	(0.50)	\$	(6.44)

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# Note 14 – Supplementary Financial Information

The components of Other assets and liabilities were as follows:

(in millions)	June 30, 2020	Decen	nber 31, 2019
Other Current Assets			
Prepaid expenses	\$ 87	\$	70
Income taxes receivable	25		38
Value-added tax (VAT) receivable	22		20
Restricted cash	9		9
Net receivable from buyers of divested businesses	52		52
Other	92		94
Total Other Current Assets	\$ 287	\$	283
Other Current Liabilities			
Accrued liabilities	\$ 266	\$	309
Litigation related accruals	74		178
Current operating lease liabilities	82		91
Restructure reserves	11		15
Income tax payable	12		11
Other taxes payable	15		16
Other	 36		27
Total Other Current Liabilities	\$ 496	\$	647
Other Long-term Assets			
Internal use software, net	\$ 152	\$	150
Deferred contract costs, net	73		84
Product software, net	55		40
Capitalized cloud computing implementation costs, net	41		40
Other	76		73
Total Other Long-term Assets	\$ 397	\$	387
Other Long-term Liabilities			
Income tax liabilities	16		20
Unearned income	22		21
Restructuring reserves	5		6
Other	52	_	44
Total Other Long-term Liabilities	\$ 95	\$	91

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# Note 15 – Related Party Transactions

During the third quarter of 2019, Carl C. Icahn and his affiliates (shareholders) increased their ownership interest in the Company. In the normal course of business, the Company provides services to, and purchases from, certain related parties with the same shareholders. The services provided to these entities included those related to human resources, end-user support and other services and solutions. The purchases from these entities included office equipment and related services and supplies. In addition, we have a receivable related to certain income tax matters with our former parent company, Xerox Corporation. Revenue and purchases from these entities were included in Revenue and Costs of services / Selling, General and administrative, respectively, on the Company's Condensed Consolidated Statements of Income (Loss).

Transactions with related parties were as follows:

	Three Months Ended June 30,						Six Months Ended June 30,					
<u>(in millions)</u>	2020			2019			2020		2019			
Revenue from related parties	\$	7	\$		8	\$	13	\$		17		
Purchases from related parties	\$	2	\$		6	\$	8	\$		18		

The Company's receivable and payable balances with related party entities were not material as of June 30, 2020 and December 31, 2019.

## Note 16 – Goodwill

The following table presents the changes in the carrying amount of goodwill, by reportable segments:

<u>(in millions)</u>	Commercia	I Industries	Governm	nent Services	Tra	nsportation	Total		
Balance at December 31, 2019	\$	821	\$	621	\$	60	\$	1,502	
Foreign currency translation		(7)		(5)		1		(11)	
Balance at June 30, 2020	\$	814	\$	616	\$	61	\$	1,491	

In the first and second quarters of 2020, the Company performed its ongoing assessment to consider whether events or circumstances had occurred that could more likely than not reduce the fair value of a reporting unit below its carrying value. After evaluating and weighing all relevant events and circumstances, we concluded that it is not more likely than not that the fair values of any of our reporting units were less than their carrying values. Consequently, we determined that it was not necessary to perform an interim impairment test for any of our reporting units.

To the extent the COVID-19 pandemic continues to disrupt the economic environment, such as a decline in the performance of the reporting units or loss of a significant contract or multiple significant contracts, the fair value of one or more of the reporting units could fall below their carrying value, resulting in a goodwill impairment charge.

In addition, the Company has assessed whether any impairment of its amortizable assets existed and has determined that no charges were deemed necessary under applicable accounting standards as of June 30, 2020.

# ITEM 2 — MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following Management's Discussion and Analysis (MD&A) is intended to help the reader understand the results of operations and financial condition of Conduent Incorporated and its consolidated subsidiaries. MD&A is provided as a supplement to, and should be read in conjunction with, our Condensed Consolidated Financial Statements and the accompanying Notes.

## **Overview**

As one of the largest business process services companies in the world, Conduent delivers mission-critical services and solutions on behalf of businesses and governments – creating exceptional outcomes for its clients and the millions of people who count on them. Through people, process expertise in transaction-intensive processing and technology such as analytics and automation, Conduent's solutions and services create value by improving efficiencies, reducing costs and enabling revenue growth. A majority of Fortune 100 companies and over 500 government entities depend on Conduent every day to manage their business processes and essential interactions with their end-users.

We create value for our clients through efficient service delivery combined with a personalized and seamless experience for the end-user. We apply our expertise, technology and innovation to continually modernize our offerings for improved customer and constituent satisfaction and loyalty, increase process efficiency and respond rapidly to changing market dynamics. Our strategy is to drive portfolio focus, operational discipline, sales and delivery excellence and innovation, complemented by tightly aligned investments. Our differentiated services and solutions improve experiences for millions of people every day.

Headquartered in Florham Park, New Jersey, we have a team of approximately 63,000 associates, including approximately 2,000 furloughed associates as of June 30, 2020, servicing customers from service centers in 24 countries.

## **Executive Summary**

We continue to transform our business through an intense focus on growth, quality, and efficiency – utilizing a programmatic, project management approach. Beginning in the first quarter of 2020 and through the second quarter of 2020, we have expanded the focus of our transformation initiative to include both permanent and temporary cost efficiencies, which we also refer to as a cost reduction initiative, aimed to offset as much of the COVID-19 related negative impacts as possible.

We intend to drive portfolio focus, operating discipline, sales and delivery excellence and innovation, complemented by tightly aligned investments to achieve this mission and purpose. Our strategy is designed to deliver value by delivering profitable growth, expanding operating margins and deploying a disciplined capital allocation strategy. During the three and six months ended June 30, 2020, our strategy contributed to the following results:

- Revenue of \$1,016 million and \$2,067 million for the three and six months ended June 30, 2020, respectively. Revenue performance in
  our Government Services segment was positively affected by the COVID-19 pandemic from increased volumes, partially offset by a
  negative COVID-19 effect on our Transportation and Commercial Industries segments,
- Strong new business signings results:
  - The strongest quarter of new business total contract value (TCV) signings since our separation as a stand-alone public company, of \$623 million for the three months ended June 30, 2020, normalizing for any divestiture impact. New business TCV signings were up 90% compared to that of the prior year period and \$947 million for the six months ended June 30, 2020, up 71% compared to that of the prior year period.
  - Annual recurring revenue signings of \$105 million for the three months ended June 30, 2020, up 25% compared to that of the prior year period and \$162 million for the six months ended June 30, 2020, up 19% compared to that of the prior year period.



 The Company has shown year-over-year operational progress, including a reduction of the number and duration of technology related incidents and outages.

## **COVID-19 Outbreak**

Throughout the COVID-19 pandemic, we have continued to provide critical and best-in-class services to our customers and their end-users, while ensuring the health and safety of our greatest assets - our associates. To address the potential impact to our business, over the near-term, our Business Continuity team has established a proactive plan, in the first quarter of 2020 and continuing into the second quarter, which includes:

- Supporting our associates with a number of specific initiatives, including making improvements to our policies to extend short term
  disability, providing extra supplemental sick leave coverage and introducing a hardship leave policy.
- At the end of the second quarter of 2020, approximately 75% of our workforce had been shifted to work-from-home. We are starting a
  slow and measured approach to bringing associates back to Conduent offices, as appropriate. This will be a phased process and based
  on the specific COVID-19 conditions in certain geographies, as well as, business requirements.
- Increased sanitation and social distancing for required on-site essential associates.
- Draw down on our revolving credit facility (Revolver) as a precautionary measure.

In addition, the Company's response to the COVID-19 pandemic has also resulted in diversion of management's time and delayed investments from strategic, transformational and technology initiatives which had been planned.

As the crisis continues, we may revise our approach to these initiatives or take additional actions to meet the needs of our employees, customers and their end-users and the Company and to continue to provide our mission-critical services and solutions.

Refer to the discussion of results of operations below for a quantification and discussion of COVID-19 pandemic related effects.

# **Financial Review of Operations**

	Three Mor Jun	nths E 1e 30,	Ended	2020 vs. 2019				
(\$ in millions)	 2020		2019	 \$ Change	% Change			
Revenue	\$ 1,016	\$	1,112	\$ (96)	(9)%			
Operating Costs and Expenses								
Cost of services (excluding depreciation and amortization)	795		879	(84)	(10)%			
Selling, general and administrative (excluding depreciation and amortization)	111		121	(10)	(8)%			
Research and development (excluding depreciation and amortization)	_		2	(2)	(100)%			
Depreciation and amortization	115		112	3	3 %			
Restructuring and related costs	29		26	3	12 %			
Interest expense	15		20	(5)	(25)%			
Goodwill impairment	_		1,067	(1,067)	(100)%			
(Gain) loss on divestitures and transaction costs	2		2	_	— %			
Litigation costs (recoveries), net	14		1	13				
Other (income) expenses, net	(1)		1	(2)	(200)%			
Total Operating Costs and Expenses	 1,080		2,231	 (1,151)				
Income (Loss) Before Income Taxes	(64)		(1,119)	1,055				
Income tax expense (benefit)	 (13)		(90)	 77				
Net Income (Loss)	\$ (51)	\$	(1,029)	\$ 978				

	Six Mon Jur	ths E ne 30		2020 vs	s. 2019
(\$ in millions)	 2020		2019	 \$ Change	% Change
Revenue	\$ 2,067	\$	2,270	\$ (203)	(9)%
Operating Costs and Expenses					
Cost of services (excluding depreciation and amortization)	1,627		1,785	(158)	(9)%
Selling, general and administrative (excluding depreciation and amortization)	227		248	(21)	(8)%
Research and development (excluding depreciation and amortization)	1		5	(4)	(80)%
Depreciation and amortization	232		227	5	2 %
Restructuring and related costs	36		42	(6)	(14)%
Interest expense	32		40	(8)	(20)%
Goodwill impairment	_		1,351	(1,351)	(100)%
(Gain) loss on divestitures and transaction costs	6		16	(10)	(63)%
Litigation costs (recoveries), net	20		13	7	54 %
Other (income) expenses, net	1		_	1	
Total Operating Costs and Expenses	 2,182		3,727	 (1,545)	
Income (Loss) Before Income Taxes	(115)		(1,457)	1,342	
Income tax expense (benefit)	 (15)		(120)	 105	
Net Income (Loss)	\$ (100)	\$	(1,337)	\$ 1,237	

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#### Revenue

Revenue for the three and six months ended June 30, 2020 decreased, compared to the prior year periods, primarily due to lost business and the effect of the COVID-19 pandemic within our Transportation segment due to lower tolling volumes and within our Commercial Industries segment due to lower revenue in our Human Resource Service (HRS) service offering and lower volumes in our Commercial Healthcare Solutions (CHS) and Business Operations Solutions (BOS) service offerings. These were partially offset by higher revenue due to COVID-19 related increased volumes in the government payments business, which is part of our Government Services Solutions service offering in our Government Services segment. Additionally, the decrease for the six months ended June 30, 2020 was also due to the impact from divestitures completed during the first quarter of 2019.

Approximately \$35 million and \$49 million of the revenue decline for the three and six months ended June 30, 2020, respectively, were attributable to the COVID-19 pandemic or COVID-19 related effects.

#### Cost of Services (excluding depreciation and amortization)

Cost of services for the three months ended June 30, 2020 decreased, compared to the prior year period, driven by lost business and lower volumes as well as the cost reduction initiative, which led to reductions in real estate, information technology and labor costs. Also contributing to the decline were lower costs to support volume loss resulting from the effect of the COVID-19 pandemic.

Cost of services for the six months ended June 30, 2020 decreased, compared to the prior year period, mainly driven by lost business and lower volumes, the cost reduction initiative, which led to reductions in real estate, information technology and labor costs, as well as divestitures completed in the first quarter of 2019. Also contributing to the decline were lower costs to support volume loss resulting from the effect of the COVID-19 pandemic.

Our net impact of temporary cost actions to mitigate the effect of the COVID-19 pandemic on revenue and contribution margin on the business resulted in approximately \$27 million and \$31 million of cost savings for the three and six months ended June 30, 2020, respectively. These temporary cost actions were primarily driven by furloughs, reduced travel and vendor spend, reduced facilities spend and a suspension of 401(k) match for all U.S. employees. These cost reductions are split between Costs of services and Selling, general, and administrative. These cost savings are net of incremental costs such as the costs to support work-from home and the costs of increased facilities sanitation.

The approximate effect of the COVID-19 pandemic on our pre-tax income, which includes the net revenue impact, the incremental costs, and the temporary cost mitigation actions, was a loss of \$8 million and \$18 million for the three and six months ended June 30, 2020, respectively.

#### Selling, General and Administrative (SG&A) (excluding depreciation and amortization)

Lower SG&A for the three months ended June 30, 2020, compared to the prior year period, was driven by the cost reduction initiative, which led to reductions in real estate costs, lower corporate overhead costs and reductions in labor costs as well as temporary savings from lower travel expenses.

Lower SG&A for the six months ended June 30, 2020, compared to the prior year period, was driven by divested SG&A expenses as well as the cost reduction initiative, which led to the reductions in real estate costs, lower corporate overhead costs and reductions in labor costs.

#### **Depreciation and Amortization**

Depreciation and amortization for the three and six months ended June 30, 2020 increased, compared to the prior year periods, primarily due to increased capitalized software amortization for new projects placed in service.



## **Restructuring and Related Costs**

We engage in a series of restructuring programs related to optimizing our employee base, reducing our real estate footprint, exiting certain activities, outsourcing certain internal functions, consolidating our data centers and engaging in other actions designed to reduce our cost structure and improve productivity. Additionally, during the latter part of the first quarter of 2020, the Company began an expanded cost transformation program to partially offset the negative effects of the COVID-19 pandemic, also referred to as a cost reduction initiative. This resulted in increased Restructuring and related costs for the three months ended June 30, 2020. This included the elimination of approximately 1,500 positions and closure of approximately 20 facilities across all geographies. The following are the components of our Restructuring and related costs:

		nths Ended le 30,			l		
(in millions, except headcount in whole numbers)	 2020	2	2019		2020		2019
Severance and related costs	\$ 10	\$	13	\$	10	\$	16
Data center consolidation	6		9		8		18
Termination, asset impairment and other costs	11		2		14		6
Total net current period charges	 27		24		32		40
Consulting and other costs <sup>(1)</sup>	2		2		4		2
Restructuring and related costs	\$ 29	\$	26	\$	36	\$	42

(1) Represents professional support costs associated with our strategic transformation program.

Refer to Note 5 – Restructuring Programs and Related Costs to the Condensed Consolidated Financial Statements for additional information regarding our restructuring programs.

#### **Interest Expense**

Interest expense represents interest on long-term debt and the amortization of debt issuance costs. The decrease in Interest expense for the three and six months ended June 30, 2020, compared to the prior year periods, was driven primarily by a lower average debt balance. Refer to Note 6 – Debt in the Condensed Consolidated Financial Statements for additional information.

#### **Goodwill Impairment**

There were no goodwill impairment charges for the three and six months ended June 30, 2020. The goodwill impairment for the three and six months ended June 30, 2019 related to the write-down of the carrying values of all the Company's reporting units.

#### (Gain) Loss on Divestitures and Transaction Costs

The costs included in the three and six months ended June 30, 2020 consist of professional fees related to the strategic review by the Company's Board of Directors. The costs included in the six months ended June 30, 2019 consist of \$5 million of changes in estimates related to losses on divestitures and \$9 million of transaction and related costs, \$4 million of which relates to costs to remediate Payment Card Industry Data Security Standards compliance issues related to the sale of select standalone customer care contracts to Skyview Capital LLC.

#### Litigation Costs (Recoveries), Net

Net litigation costs for the three and six months ended June 30, 2020 primarily consist of reserves for various matters that are subject to litigation and costs related to certain reimbursement matters with our former parent company, Xerox Corporation. Net litigation costs for the six months ended June 30, 2019 primarily consist of the \$13 million expense related to the Texas litigation.

Refer to Note 11 – Contingencies and Litigation to the Condensed Consolidated Financial Statements for additional information.



#### **Income Taxes**

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act provides for various tax relief and tax incentive measures, which are not expected to have a material impact on the Company's income tax provision. The payment of the employer share of payroll taxes for the remainder of 2020 will be deferred to 2021 and 2022 under the CARES Act, which will provide a temporary operating cash flow benefit.

The effective tax rate for the three months ended June 30, 2020 was 20.3%, compared to 8.0% for the three months ended June 30, 2019. The June 30, 2020 rate was slightly lower than the U.S. statutory rate of 21%, primarily due to the geographic mix of income. The effective tax rate for the three months ended June 30, 2019 was lower than the U.S. statutory tax rate of 21%, primarily due to the goodwill impairment charge being partially non-deductible for tax, the geographic mix of income and the inclusion of Global Intangible Low Tax Income (GILTI).

Excluding the impact of amortization of intangible assets and restructuring costs, the normalized effective tax rate for the three months ended June 30, 2020 was 32.5%. The normalized effective tax rate of 30.2% for the three months ended June 30, 2019, was predominantly impacted by the exclusion of a goodwill impairment, divestitures, charges for amortization of intangible assets and restructuring costs.

The effective tax rate for the six months ended June 30, 2020 was 13.0%, compared to 8.2% for the six months ended June 30, 2019. The June 30, 2020 rate was lower than the U.S. statutory rate of 21%, primarily due to the geographic mix of income, valuation allowances and tax charges recognized on the vesting of employee equity awards, partially offset by tax credits. The effective tax rate for the six months ended June 30, 2019 was lower than the U.S. statutory tax rate of 21%, primarily due to the goodwill impairment charge being partially non-deductible for tax and the geographic mix of income, partially offset by U.S. federal tax credits and tax benefits recognized on the sale of a portfolio of select standalone customer care contracts to Skyview Capital LLC.

Excluding the impact of valuation allowances, vesting of equity awards, amortization of intangible assets and restructuring costs, the normalized effective tax rate for the six months ended June 30, 2020 was 32.8%. The normalized effective tax rate of 32.6% for the six months ended June 30, 2019, was predominantly impacted by the goodwill impairment, divestitures, the Texas litigation reserve, charges for amortization of intangible assets and restructuring costs.

The Company believes it is reasonably possible that unrecognized tax benefits of approximately \$13 million will reverse within 12 months due to an anticipated audit settlement.

## **Operations Review of Segment Revenue and Profit**

During the first quarter of 2020, we realigned our sales organization and certain shared IT and other allocated costs to reflect how we currently manage our business. All prior periods presented have been revised to reflect this change. Our financial performance is based on Segment Profit / (Loss) and Segment Adjusted EBITDA for the following three segments:

- Commercial Industries,
- Government Services, and
- Transportation.

Other includes our divestitures and our Student Loan business, which the Company exited in the third quarter of 2018.

Shared IT / Infrastructure & Corporate Costs includes both normal ongoing IT infrastructure and enterprise application costs and costs related to the modernization of a significant portion of our infrastructure with new systems and processes. It also includes costs related to corporate overhead functions and shared real estate costs. These costs are not allocated to the reportable segments.



There is a risk, however, that our modernization efforts and data center consolidations could materially and adversely disrupt our operations. In addition, the Company's COVID-19 response has also resulted in diversion of management's time and delayed investments from strategic, transformational and technology initiatives which had been planned. See Part I, Item 1A – Risk Factors of our Annual Report on Form 10-K for the year ended December 31, 2019 and see Part II, Item 1A – Risk Factors of this Form 10-Q for additional information.

Results of financial performance by segment were:

	Three Months Ended June 30,												
<u>(in millions)</u>	ommercial ndustries	G	overnment Services		Transportation		Ot	her		Inf	Shared IT / frastructure & rporate Costs		Total
2020							Divestitures		Other				
Revenue	\$ 520	\$	331	\$	165	\$	_	\$	_	\$	_	\$	1,016
Segment profit (loss)	\$ 72	\$	115	\$	31	\$	_	\$	(1)	\$	(162)	\$	55
Segment depreciation and amortization	\$ 24	\$	5	\$	8	\$	_	\$	_	\$	18	\$	55
Adjusted EBITDA	\$ 96	\$	120	\$	39	\$	_	\$	(1)	\$	(144)	\$	110
% of Total Revenue	51.2 %		32.6 %		16.2 %		— %		— %		— %		100.0 %
Adjusted EBITDA Margin	18.5 %		36.3 %		23.6 %		— %		— %		— %		10.8 %
2019													
Revenue	\$ 592	\$	326	\$	194	\$	_	\$	_	\$	_	\$	1,112
Segment profit (loss)	\$ 111	\$	95	\$	29	\$	_	\$	_	\$	(176)	\$	59
Segment depreciation and amortization	\$ 21	\$	7	\$	8	\$	_	\$	_	\$	15	\$	51
Adjusted EBITDA	\$ 132	\$	102	\$	41	\$	_	\$	_	\$	(161)	\$	114
% of Total Revenue	53.2 %		29.3 %		17.5 %		— %		— %		— %		100.0 %
Adjusted EBITDA Margin	22.3 %		31.3 %		21.1 %		— %		— %		— %		10.3 %

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	Six Months Ended June 30,												
<u>(in millions)</u>	Commercial Industries	(	Government Services		Transportation		Otl	ner		In	Shared IT / frastructure & orporate Costs		Total
2020							Divestitures		Other				
Revenue	\$ 1,092	\$	621	\$	354	\$	_	\$	_	\$	_	\$	2,067
Segment profit (loss)	\$ 162	\$	208	\$	54	\$	_	\$	3	\$	(327)	\$	100
Segment depreciation and amortization	\$ 49	\$	11	\$	17	\$	_	\$	_	\$	36	\$	113
Adjusted EBITDA	\$ 211	\$	219	\$	71	\$	_	\$	(4)	\$	(291)	\$	206
% of Total Revenue	52.8 %	)	30.1 %		17.1 %		— %		— %		— %		100.0 %
Adjusted EBITDA Margin	19.3 %	)	35.3 %		20.1 %		— %		— %		— %		10.0 %
2019													
Revenue	\$ 1,204	\$	651	\$	378	\$	36	\$	1	\$	_	\$	2,270
Segment profit (loss)	\$ 228	\$	175	\$	48	\$	1	\$	_	\$	(324)	\$	128
Segment depreciation and													
amortization	\$ 43	\$	16	\$	17	\$	—	\$	—	\$	29	\$	105
Adjusted EBITDA	\$ 271	\$	191	\$	69	\$	1	\$	_	\$	(295)	\$	237
% of Total Revenue	53.0 %		28.7 %		16.7 %	1.6 % — %							
Adjusted EBITDA Margin	22.5 %	)	29.3 %		18.3 %		2.8 %		— %		— %		10.4 %

#### **Commercial Industries Segment**

#### Revenue

Commercial Industries revenue for the three months ended June 30, 2020 decreased, compared to the prior year period, primarily driven by lost business within our Customer Experience Management (CXM) and our HRS service offerings, as well as COVID-19 related volume declines and interest rate impact in our BenefitWallet business. For the three months ended June 30, 2020, approximately \$44 million of the revenue decline in the Commercial Industries segment was attributable to the COVID-19 pandemic or COVID-19 related effects. This was primarily due to: 1) lower transaction processing activity for client in the auto, dental, financial services and travel industries within of our BOS service offering, 2) reduced workers compensation claims and commercial healthcare claims processing in our Commercial Healthcare Solutions (CHS) service offering, and 3) reduced revenue from BenefitWallet in our HRS service offering, as a result of interest rate reductions.

Commercial Industries revenue for the six months ended June 30, 2020 decreased, compared to the prior year period, primarily driven by loss of business within our CXM and HRS service offerings, as well as COVID-19 and COVID 19 related volume declines and interest rate impact. For the six months ended June 30, 2020, approximately \$51 million of the revenue decline in the Commercial Industries segment was directly attributable to the effects of the COVID-19 pandemic.

#### Segment Profit and Adjusted EBITDA

Decreases in the Commercial Industries segment profit and adjusted EBITDA margin for the three and six months ended June 30, 2020, compared to the prior year periods, were mainly driven by overall revenue declines, the adverse effects of the COVID-19 pandemic and current period exit costs from prior year contract losses, partially offset by reductions in IT, real estate and labor costs.



#### **Government Services Segment**

#### Revenue

Government Services revenue for the three months ended June 30, 2020 increased compared to the prior year period, primarily driven by ramp of new business and volume increases and COVID-19 related volume increases. These increases were partially offset by contract losses and volume pressure. For the three months ended June 30, 2020, approximately \$45 million of the revenue increase in the Government Services segment was attributable to the COVID-19 pandemic or COVID-19 related effects. This was largely driven by: 1) increases in the Supplemental Nutrition Assistance Program (SNAP) volumes and Pandemic SNAP volumes, 2) an increase in the number of citizens to which we distribute unemployment insurance benefits, and 3) the additional unemployment insurance benefit distributions under the CARES Act. Within the unemployment benefit business, we generate revenue based on the amount of spending by card holders.

Government Services revenue for the six months ended June 30, 2020 decreased compared to the prior year period, primarily driven by contract losses, partially offset by ramp up of new business, volume increases and COVID-19 related volume increases, particularly in the second quarter of 2020. For the six months ended June 30, 2020, approximately \$46 million of revenue in the Government Services segment was attributable to the COVID-19 pandemic or COVID-19 related effects.

#### Segment Profit and Adjusted EBITDA

Increases in the Government Services segment profit and adjusted EBITDA margin for the three and six months ended June 30, 2020, compared to the prior year periods, were mainly driven by increased revenue and reductions in IT and delivery spend.

#### **Transportation Segment**

#### Revenue

Transportation revenue for the three and six months ended June 30, 2020 decreased, compared to the prior year periods, primarily driven by lost business and COVID-19 related impact, partially offset by ramp of new business. For the three and six months ended June 30, 2020, approximately \$36 million and \$44 million, respectively, of the revenue declines in the Transportation segment were attributable to the COVID-19 pandemic or COVID-19 related effects. The COVID-19 related impacts were primarily driven by volume pressure in the Roadway Charging & Management Services and Curbside Management Solutions service offerings and project delays in the Transit Solutions service offering.

#### Segment Profit and Adjusted EBITDA

Transportation segment profit and adjusted EBITDA margin for the three and six months ended June 30, 2020 increased, compared to the prior year periods, mainly driven by reduced IT and labor costs as a result of the cost reduction initiative.

#### Other

#### Revenue

Other revenue for the three months ended June 30, 2020 remained flat, compared to the prior year period.

Other revenue for the six months ended June 30, 2020 decreased, compared to the prior year period, driven mainly by the divestitures completed in the first quarter of 2019.



#### Segment Profit (Loss) and Adjusted EBITDA

Increase in Other segment profit for the six months ended June 30, 2020, compared to the prior year period, was primarily due to the adjustment to the remaining California MMIS settlement liability of \$7 million as a result of the contract expiration on March 31, 2020, partially offset by ongoing costs related to the portfolio of select standalone customer care contracts that were sold to Skyview Capital LLC in 2019. The \$7 million benefit was removed from adjusted EBITDA for segment reporting purposes due to its non-recurring nature.

#### Shared IT / Infrastructure & Corporate Costs

Shared IT/Infrastructure and Corporate costs for the three and six months ended June 30, 2020 decreased, compared to the prior year period. This was primarily driven by the efficiencies created by the cost reduction initiative and lower facilities costs as a result of the COVID-19 related stay-at-home orders, partially offset by an increase in shared infrastructure related IT due to some discrete non-recurring credits benefiting the prior year, as well as increased costs incurred due to the effects of the COVID-19 pandemic.

#### **Metrics**

#### Signings

Signings are defined as estimated future revenues from contracts signed during the period, including renewals of existing contracts. TCV is the estimated total contractual revenue related to signed contracts.

Total signings for the three and six months ended June 30, 2020 increased, compared to the prior year periods, driven by increases in new business and renewal TCV signings. TCV signings are defined as estimated future revenues from contracts signed during the period, including renewals of existing contracts. TCV is the estimated total contractual revenue related to signed contracts, excluding the impact of divested business as required.

For the three months ended June 30, 2020, the Company signed \$623 million of new business, representing a 90% increase compared to the prior year period, which is the strongest quarter of new business TCV signings since our separation as a stand-alone public company. Renewal TCV for the three months ended June 30, 2020 was \$912 million, an increase of 88% compared to the prior year period. The Company continues to build the size and strength of the newly centralized sales team.

For the six months ended June 30, 2020, the Company signed \$947 million of new business, representing 71% increase compared to the prior year period. Renewal TCV for the six months ended June 30, 2020 was \$1,427 million, an increase of 18% compared to the prior year period.

The amounts in the following table exclude divestitures.

	Three Mo Jur	nths E ne 30,	2020 vs. 2019				
<u>(\$ in millions)</u>	2020		2019		\$ Change	% Change	
New business TCV	\$ 623	\$	328	\$	295	90 %	
Renewals TCV	 912		485		427	88 %	
Total Signings	\$ 1,535	\$	813	\$	722	89 %	
Annual recurring revenue signings <sup>(1)</sup>	\$ 105	\$	84	\$	21	25 %	
Non-recurring revenue signings <sup>(2)</sup>	\$ 76	\$	49	\$	27	55 %	

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	Six Mon Jur	ths End ne 30,	2020 vs. 2019				
<u>(\$ in millions)</u>	2020		2019	\$ Change	% Change		
New Business TCV	\$ 947	\$	553	\$ 394	71 %		
Renewals TCV	 1,427		1,212	215	18 %		
Total Signings	\$ 2,374	\$	1,765	\$ 609	35 %		
Annual recurring revenue signings <sup>(1)</sup>	\$ 162	\$	136	\$ 26	19 %		
Non-recurring revenue signings <sup>(2)</sup>	\$ 120	\$	81	\$ 39	48 %		

(1) Recurring revenue signings are for new business contracts longer than one year.

(2) Non-recurring revenue signings are for contracts shorter than one year.

The total new business pipeline at the end of June 30, 2020 and 2019 was \$22.0 billion and \$18.0 billion, respectively. Total new business pipeline is defined as total new business TCV pipeline of deals in all sell stages. This extends past the next twelve-month period to include total pipeline, excluding the impact of divested business as required.

## **Critical Accounting Policies**

## **COVID-19 Outbreak**

The Company is experiencing disruptions to its business, costs, operations, supply chain, and customer demand for its services and solutions due to the rapid and widening spread of the COVID-19 pandemic. While we experienced expansion of volumes and revenues in some of our service offerings, mainly increases in certain government subsidy programs such as SNAP and Unemployment Insurance, these were more than offset with declines in retail call volumes, large banking, healthcare, automotive and other client volume declines in transaction processing, interest rate exposure in our BenefitWallet business, declines in our tolling business, which is part of our Transit solutions service offering, and our Curbside management solutions volume, among other challenges. We expect similar challenges and potential declines in volume ahead of us, but we also anticipate other factors to offset these declines such as leveraging automation, focusing on temporary and long-term cost solutions through re-engineering our operating model and leveraging our work-from-home infrastructure.

The Company also continues to monitor the potential effect on the carrying values of certain assets. These foregoing factors and other factors, which may worsen, can be expected to have a material adverse effect on our business, operations, financial results and capital resources. The ultimate effect of the COVID-19 pandemic on us is highly uncertain and subject to change and will depend on future developments, which cannot be accurately predicted, including the duration of the pandemic, additional or modified government actions, new information that will emerge concerning the severity and effects of COVID-19 and the actions taken to contain the pandemic or address its impact in the short and long term, among others. We do not yet know and cannot predict the full extent of potential impacts on our business, our services and business offerings or our operating results, financial condition and cash flow. Management uses significant judgment in determining the impact of the COVID-19 pandemic on its financial results for the current period and for any future periods. Changes in management's assumptions and judgment relating to the impact of COVID-19 could significantly affect the amounts disclosed in the MD&A – Financial Review of Operations and the MD&A – Operations Review of Segment Revenue and Profit, as the effect of the COVID-19 pandemic on various COVID-19 impacts, uncertainties and risks, see Part II, Item 1A – Risk Factors included in our Annual Report on Form 10-K for the year ended December 31, 2019 (2019 Annual Report on Form 10-K), as updated by our Quarterly Report on Form 10-Q for the quarter ended March 31, 2020.

# **Capital Resources and Liquidity**

As of June 30, 2020, and December 31, 2019, total cash and cash equivalents were \$428 million and \$496 million, respectively. The Company also has a \$750 million Revolver for its various cash needs, of which \$150 million was drawn in March 2020 as a precautionary measure in response to the COVID-19 pandemic, and \$8 million issued for letters of credit. The net amount available to be drawn upon under our Revolver as of June 30, 2020, was \$592 million.

Pursuant to the terms of the State of Texas Agreement, the Company was required to pay the State of Texas \$236 million, of which \$118 million was paid in 2019 and \$118 million paid in January 2020. The case has been dismissed with prejudice with a full release and discharge of the Company. Refer to Note 11 – Contingencies and Litigation to the Condensed Consolidated Financial Statements for additional information.

As of June 30, 2020, our total long-term debt outstanding was \$1.6 billion of which \$68 million was due within one year. Refer to Note 6 – Debt in the Condensed Consolidated Financial Statements for additional debt information.

In order to provide financial flexibility and finance certain investments and projects, we may continue to utilize external financing arrangements. However, we believe that our cash on hand, projected cash flow from operations, sound balance sheet and revolving line of credit will continue to provide sufficient financial resources to meet our expected business obligations for at least the next twelve months.

## **Cash Flow Analysis**

The following table summarizes our cash flows, as reported in our Condensed Consolidated Statement of Cash Flows in the accompanying Condensed Consolidated Financial Statements:

	Six Months Ended June 30,							
<u>(in millions)</u>	2020		2019	B	etter (Worse)			
Net cash provided by (used in) operating activities	\$ (118)	\$	(234)	\$	116			
Net cash provided by (used in) investing activities	\$ (58)	\$	(209)		151			
Net cash provided by (used in) financing activities	\$ 114	\$	(39)		153			

Historically the Company generates the majority of its cash from operating activities in the latter part of the year.

#### **Operating activities**

The net improvement in cash used in operating activities of \$116 million, compared to the prior year period, was primarily related to timing of payments of Accounts payable and other current liabilities of \$30 million, the deferral of payroll taxes allowed by the CARES Act of \$18 million, lower net cash income tax payments of \$36 million and other working capital changes of \$30 million.

## **Investing activities**

The decrease in cash used in investing activities of \$151 million was primarily due to decreased spending for capital expenditures and the absence of the HSP acquisition in the first quarter of 2019 and lower divestiture payments.

## **Financing activities**

The increase in cash from financing activities was primarily related to the \$150 million draw down from our \$750 million Revolver in the first quarter of 2020.



# Market Risk Management

We are exposed to market risk from changes in foreign currency exchange rates which could affect operating results, financial position and cash flows. We manage our exposure to these market risks through our regular operating and financing activities and, when appropriate, through the use of derivative financial instruments. We may utilize derivative financial instruments to hedge economic exposures, as well as to reduce earnings and cash flow volatility resulting from shifts in market rates. We also may hedge the cost to fund material non-dollar entities by buying currencies periodically in advance of the funding date. This is accounted for using derivative accounting.

Recent market and economic events, including the effects of the COVID-19 pandemic, have not caused us to materially modify nor change our financial risk management strategies with respect to our exposures to foreign currency risk. Refer to Note 7 – Financial Instruments in the Condensed Consolidated Financial Statements for additional discussion on our financial risk management.

# ITEM 3 — QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information set forth under the "Market Risk Management" section in Item 2 of this Form 10-Q is hereby incorporated by reference in answer to this Item. During the reporting period, there have been no material changes to the quantitative and qualitative disclosures regarding our market risk set forth in our 2019 Annual Report on Form 10-K.

# ITEM 4 — CONTROLS AND PROCEDURES

## (a) Evaluation of Disclosure Controls and Procedures

The Company's management evaluated, with the participation of our principal executive officer and principal financial officer, or persons performing similar functions, the effectiveness of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended ("Exchange Act"), as of the end of the period covered by this Form 10-Q. Based on this evaluation, our principal executive officer and principal financial officer have concluded that, as of the end of the period covered by this Form 10-Q, our disclosure controls and procedures were effective to ensure that information we are required to disclose in the reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms relating to the Company, including our consolidated subsidiaries, and was accumulated and communicated to the Company's management, including the principal executive officer and principal financial officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

## (b) Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting that occurred during the quarter ended June 30, 2020, that have materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## PART II - OTHER INFORMATION

## ITEM 1 — LEGAL PROCEEDINGS

The information set forth under Note 11 – Contingencies and Litigation in the Condensed Consolidated Financial Statements of this Form 10-Q is incorporated herein by reference in answer to this Item.

## ITEM 1A — RISK FACTORS

Reference is made to the Risk Factors set forth in Part I, Item 1A of our 2019 Annual Report on Form 10-K. Below are additions to our risk factors as previously reported in our 2019 Annual Report on Form 10-K.

#### **Supplemental Risk Factor**

In light of recent developments relating to the COVID-19 pandemic, the Company is supplementing the risk factors previously disclosed in Item 1A of its Annual Report on Form 10-K for the year ended December 31, 2019, as filed with the Securities and Exchange Commission on February 27, 2020, to include the following risk factor:

Our business has been and will continue to be negatively impacted by the ongoing coronavirus pandemic.

Beginning in late 2019, the outbreak of a novel strain of virus named SARS-CoV-2 (severe acute respiratory syndrome coronavirus 2), or coronavirus, which causes coronavirus disease 2019, or COVID-19, has evolved into a global pandemic and has spread to most regions of the world.

As a result of the COVID-19 pandemic, we have experienced and can be expected to continue to experience disruptions to our business, our operations, the delivery of our services and customer demand for our services and business offerings, including:

Social distancing, shelter-in-place and stay-at-home requirements and guidance of national, regional, state and local governments have required that substantial services being performed by us for our customers be shifted to work-from-home alternatives, which have created added burdens, risks and costs, including but not limited to: the added cost and uncertainty created by a significant change in our delivery model; delays and disruptions resulting from organizing and implementing work-from-home solutions, particularly in our lower cost geographies, such as India and the Philippines, which have not in the past generally permitted or accommodated work-from-home alternatives; customer protocols not allowing, without express customer waiver or permission, work-from-home alternatives, due to sensitivity of customer data, inclusion of personally identifiable information, cybersecurity and data security concerns, and other factors; delays and disruptions in providing customer services which may adversely affect our reputation and may in the future result in failure to satisfy customer contract requirements and other noncompliance issues; challenges in and cost of equipping work-from-home solutions with appropriate technology equipment and software, with suitable security protections; potential for increased cybersecurity and other data security issues; compliance with legal, regulatory, industry and customer standards and specifications; and increased logistical issues resulting from unexpected shift in service delivery model. As a result of these and other factors related to work-from-home solutions, we have experienced and can be expected to continue to experience delays and disruptions and an adverse impact on our business, operations, costs, satisfaction of customer requirements and operating results and financial condition.

- The COVID-19 pandemic has impacted and may be expected to continue to adversely impact customer demand for our services and business offerings. Many of our customers have experienced and will continue to experience substantial disruption in their own operations. In addition, many of our governmental and non-governmental customers have been allocating resources and management attention away from the ordinary conduct of their business and toward responding to COVID-19 related emergent events. Our sales and marketing personnel are also largely required to perform their services via virtual or other telecommunication alternatives, rather than inperson interactions. The COVID-19 pandemic has also resulted in greater customer uncertainty in their short-term and longer-term needs. In addition, under certain contracts we earn revenues based on the number of transactions processed, such as, for example, certain transportation and credit card processing arrangements where the number of transactions has decreased due to the COVID-19 pandemic. These and other pandemic-related factors have and will continue to adversely impact revenues, sales, new business opportunities, pricing and our sales pipeline.
- Further, our management has been focused on mitigating the impact of the COVID-19 pandemic, which has required and will continue to
  require a substantial investment of time and resources across our enterprise. This has resulted and can be expected to continue to result
  in a diversion of management attention, resources and previously planned investments away from strategic, transformational and
  technology initiatives which had been intended to improve customer demand, new business opportunities, business retention, service
  delivery, potential divestitures or acquisitions, and the overall profitability of our business and we cannot predict how long this may
  continue.
- Our government contracts are often subject to a government entity's right to change the scope of work or to terminate their project for funding reasons or at their convenience. Due to the COVID-19 pandemic and its current and future impact on governments, budgets and resources, we may experience government contracts' reductions or terminations.
- We are a leading provider of business processing services concentrated on transaction-intensive processing including financial transactions. If we fail to satisfy a customer's requirements or specifications, we could incur additional costs to address such dissatisfaction or on account of such deficiency as well as receive notice of termination. The COVID-19 pandemic has had and can be expected to continue to have an impact on compliance and non-interruption of service under certain customer contractual requirements, and certain customer relationships can be expected to be adversely impacted, in addition to our incurring added costs in response to any deficiency.
- The COVID-19 pandemic may have had and may continue to have an adverse impact on the operations, financial results and finances of
  many of our customers, which could impact customer payment cycles and payments due from customers.
- We rely on third parties to provide technology, other services and products we need to operate our business. Delays or interruption in the
  operations of third parties on which we rely may result in disruptions in our own operations and fulfillment of our customers'
  requirements.
- The economic downturn could also result in the carrying value of our goodwill or other intangible assets exceeding their fair value, which
  could require us to recognize further asset impairment.
- · We also cannot predict the impact of remote working arrangements on our internal systems and normal administrative services.

- To the extent we draw under our credit facility, our debt would increase. Such increase in our level of debt could adversely affect our financial results or ability to incur additional debt and could negatively impact our credit ratings. In addition, as a result of the risks described above, we may be required to raise additional debt or equity financing, and our access to and cost of financing will depend on, among other things, global economic conditions, conditions in the global financing markets, the availability of sufficient amounts of financing, our prospects, our credit ratings, and the outlook for our industry as a whole. If, as a result of COVID-19, credit agencies downgrade our credit ratings, or general market conditions were to ascribe higher risk to our credit rating levels, our access to capital and cost of debt financing may be negatively impacted and certain of our existing commercial agreements may require us to post collateral; the continuing impact of the COVID-19 pandemic could also negatively impact our compliance with our financial covenants under our credit facilities. In addition, the terms of future debt agreements could include more restrictive covenants.
- The trading prices for our common shares and the securities of other companies in our industry have been highly volatile as a result of the COVID-19 pandemic and a recession, depression or other sustained adverse market event resulting from the COVID-19 pandemic could materially and adversely affect the financial markets, the value of our common shares and our ability to obtain equity or debt financing on favorable or acceptable terms.

The COVID-19 pandemic continues to rapidly evolve, and additional material impacts and disruptions are likely to occur. These and other factors, which may worsen, can be expected to have a material adverse impact on our business, operations, financial results and capital resources. The ultimate impact of the COVID-19 pandemic on us is highly uncertain and subject to change and will depend on future developments, which cannot be accurately predicted, including the duration of the pandemic, additional or modified government actions, new information that will emerge concerning the severity and impact of COVID-19 and the actions taken to contain COVID-19 or address its impact in the short and long term, among others. We do not yet know and cannot predict the full extent of potential impacts on our business, our services and business offerings or our operating results and financial condition.

Please also refer to the complete Item 1A of the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on February 27, 2020 for additional risks and uncertainties facing the Company, any of which risks and uncertainties can be expected to be further heightened by the COVID-19 pandemic and have a material adverse effect on the Company's business, prospects, financial condition, results of operations and capital resources.

## ITEM 2 — UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

## (a) Sales of Unregistered Securities during the Quarter ended June 30, 2020

During the quarter ended June 30, 2020, the Company did not issue any securities in transactions that were not registered under the Securities Act of 1933, as amended.

#### (b) Issuer Purchases of Equity Securities during the Quarter ended June 30, 2020

None.

# ITEM 6 — EXHIBITS

<u>3.1</u>	Restated Certificate of Incorporation of Registrant filed with the Department of the State of New York on December 31, 2016. Incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K dated December 23, 2016.
<u>3.2</u>	Amended and Restated By-Laws of Registrant as amended through December 31, 2016. Incorporated by reference to Exhibit 3.2 to Registrants Current Report on Form 8-K dated December 23, 2016.
<u>31(a)</u> <u>31(b)</u> <u>32</u>	Certification of CEO pursuant to Rule 13a-14(a) or Rule 15d-14(a). Certification of CFO pursuant to Rule 13a-14(a) or Rule 15d-14(a). Certification of CEO and CFO pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes- Oxley Act of 2002.
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase.
101.SCH	Inline XBRL Taxonomy Extension Schema Linkbase.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

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# **CONDUENT INCORPORATED** (Registrant)

By: /S/ BRIAN J. WEBB-WALSH

Brian J. Webb-Walsh Chief Financial Officer (Principal Financial Officer)

Date: August 6, 2020

CNDT Q2 2020 Form 10-Q

#### **CEO CERTIFICATIONS**

I, Clifford Skelton, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Conduent Incorporated;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 6, 2020

/s/ CLIFFORD SKELTON

Clifford Skelton Principal Executive Officer

#### **CFO CERTIFICATIONS**

I, Brian J. Webb-Walsh, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Conduent Incorporated;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 6, 2020

/s/ BRIAN J. WEBB-WALSH

Brian J. Webb-Walsh Principal Financial Officer

# CERTIFICATION OF CEO AND CFO PURSUANT TO 18 U.S.C. $\S$ 1350, AS ADOPTED PURSUANT TO $\S$ 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Form 10-Q of Conduent Incorporated, a New York corporation (the "Company"), for the quarter ended June 30, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Clifford Skelton, Chief Executive Officer of the Company, and Brian J. Webb-Walsh, Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, to the best of his/her knowledge, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ CLIFFORD SKELTON Clifford Skelton Chief Executive Officer August 6, 2020

/s/ BRIAN J. WEBB-WALSH Brian J. Webb-Walsh Chief Financial Officer August 6, 2020

This certification accompanies this Report pursuant to § 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of § 18 of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by § 906 has been provided to Conduent Incorporated and will be retained by Conduent Incorporated and furnished to the Securities and Exchange Commission or its staff upon request.